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AUTHOR McDaniel, Sue P., Comp.; Riley, Dee Ann, Comp.  
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## ABSTRACT

This document presents statistical data on the condition of women in the state of Missouri in the year 1993. The report begins with a listing of the membership of the Missouri Women's Council and an executive summary of pertinent state and national census data. Information appears under the general headings: (1) "Women and Education"; (2) "1990 Missouri Census Population"; (3) "The Employment Status of Women"; (4) "Women and Occupations"; (5) "Women and Earnings"; (6) "Women-Owned Businesses"; and (7) "Women and Politics." (SG)

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# 1993 Status Report



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## Missouri Women Today

Missouri Women's Council

## MISSOURI WOMEN'S COUNCIL

---

Linda Arnold, Columbia

Marie Stark Avery, University City

Deborah Borchers-Ausmus, Jefferson City

Lutrecia Church, Kansas City

Ellen Dirnberger, St. Louis

Casey Eike, Kansas City

Mary L. McNiell, Kansas City

John R. Mobley, Sikeston

Barbara G. Ormsbee, Springfield

Teri A. Seiler, St. Charles

Benita Yvonne Williams, Kansas City

The Honorable Sandra Kauffman, Kansas City

The Honorable Norman L. Merrell, Monticello

The Honorable May Scheve, Affton

The Honorable Irene E. Treppler, St. Louis

This report compiled by:

Sue P. McDaniel, Ph.D., Executive Director

Dee Ann Riley, Intern

## EXECUTIVE SUMMARY

### MISSOURI

#### According to the 1990 Census:

- The largest percentage of women (21%) were between the ages of 25 to 34.
- 88% of the women were White, 10% were Black, and 1% were American Indian, Asian, or other nationality.
- Women made up 46.6% of the labor force.
- Of the 245,930 children living with one parent, 210,340 lived with a single mother.
- 20% of the male children under 5 years old and 21% of the female children under 5 lived below the poverty level; 18% of all children 6 to 11 years old lived in poverty.
- 63.6% of all female-headed households both with children under age 5 and with children 6 to 11 years old had incomes which fell below the poverty level. 52.3% of the female households with children only under age 5 had incomes below the poverty level.
- Some of the nontraditional occupations for women included police and detectives, telephone installers, geologists, veterinarians, physicians, and lawyers.  
(Nontraditional occupations are those in which women comprise 25% or less of the total employed).

#### In 1992:

- 50% of all high school graduates were women.
- 56% of the total headcount enrollment at the institutions of higher education were women.

- The five occupational categories with the most degrees conferred to women were: business, education, humanities/general education, health, and social science.
- Women received 13,330 bachelors degrees, 4,603 masters, and 290 doctorates.
- At the public institutions, there were 1,170 male professors and 198 female professors. The average salary was \$52,000 for male professors and \$47,000 for female professors.
- At the private institutions, there were 489 male professors and 107 female professors. The average salary was \$58,000 for male professors and \$49,000 for female professors.
- 56.7% of the women in Missouri were employed, and the total unemployment rate for females was 5.5%. (40% were not in the civilian labor force).
- 76% of the employed females worked full-time and 24% worked part-time.
- 43% of the women were employed in technical or sales occupations, and 26% were employed in managerial and professional occupations.
- Nursing aides and orderlies, registered nurses, and cashiers are the occupations projected to have the largest rate of growth.

State and national data have been included in this book. In most cases, U.S. information precedes Missouri information.

## TABLE OF CONTENTS

The following sections include Missouri data only:

|                                                                                         | Pages        |
|-----------------------------------------------------------------------------------------|--------------|
| <b>I. Women and Education . . . . .</b>                                                 | <b>1-18</b>  |
| A. High School Graduates . . . . .                                                      | 1-2          |
| B. Career Paths of High School Seniors Following<br>Graduation . . . . .                | 2            |
| C. Enrollment in Vocational Programs . . . . .                                          | 3            |
| D. Enrollment in Institutions of Higher Education . .                                   | 1,4          |
| E. Number of Degrees Conferred to Women by CIP<br>Category . . . . .                    | 5-6          |
| F. Degrees Conferred to Women by Type of Degree<br>and by Type of Institution . . . . . | 7-10         |
| G. Employment in Education . . . . .                                                    | 11-14        |
| H. Faculty Salaries . . . . .                                                           | 15-18        |
| <b>II. 1990 Missouri Census Population . . . . .</b>                                    | <b>19-26</b> |
| A. The Total Number of Women in Missouri by Race<br>and Age . . . . .                   | 19-21        |
| B. Missouri Family Type and Age of Children . . . . .                                   | 22           |
| C. Children and the Employment Status of Parents . .                                    | 23           |
| D. Poverty Status . . . . .                                                             | 24-26        |

The following sections include U.S. and Missouri data:

|                                                                                                                                 |              |
|---------------------------------------------------------------------------------------------------------------------------------|--------------|
| <b>III. The Employment Status of Women . . . . .</b>                                                                            | <b>27-34</b> |
| A. Labor Force Statistics Comparing the Number of<br>Women with the Total Number Employed in the U.S.<br>and Missouri . . . . . | 27           |
| B. The Number and Percent of Women Employed in the<br>U.S. by Race and Age . . . . .                                            | 28-30        |
| C. The Number and Rate of Women Unemployed in the<br>U.S. by Race and Age . . . . .                                             | 28-30        |
| D. The Number and Percent of Women Employed in<br>Missouri by Race and by Full-and Part-time<br>Status . . . . .                | 31,33        |
| E. The Number and Rate of Women Unemployed in<br>Missouri and by Reason of Unemployment . . . . .                               | 32-33        |
| F. The Employment Status of Missouri Women by the<br>Presence and Age of Children . . . . .                                     | 34           |

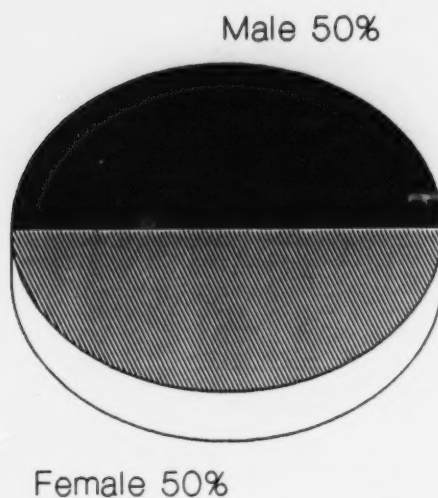
|                                                                                        |              |
|----------------------------------------------------------------------------------------|--------------|
| <b>IV. Women and Occupations . . . . .</b>                                             | <b>35-56</b> |
| A. Women's Participation in Specific Occupations . .                                   | 35-39        |
| B. The Distribution of Employed Women in the U.S.<br>by Occupation (General) . . . . . | 40-41        |
| C. The Distribution of Employed Women in Missouri<br>by Occupation (General) . . . . . | 42-43        |
| D. Nontraditional Occupations for Women<br>in the U.S. . . . .                         | 44           |
| E. Nontraditional Occupations for Women<br>in Missouri . . . . .                       | 45-54        |
| F. National Projections of Occupations with the<br>Largest Growth, 1990-2005 . . . . . | 55           |
| G. State Projections of Occupations with the<br>Largest Growth, 1990-2000 . . . . .    | 56           |
| <b>V. Women and Earnings . . . . .</b>                                                 | <b>57-61</b> |
| A. Mean Monthly Earnings in the U.S.<br>by Degree Level . . . . .                      | 57           |
| B. Women's Earnings as a Percentage of Men's . . . .                                   | 59           |
| C. Comparison of Median Weekly Earnings for Full-Time<br>Earners in the U.S. . . . .   | 58-61        |
| <b>VI. Women-Owned Businesses . . . . .</b>                                            | <b>62-67</b> |
| A. Women-Owned Businesses in the U.S. . . . .                                          | 62-65        |
| B. Women-Owned Businesses in Missouri . . . . .                                        | 66-67        |
| <b>VII. Women and Politics . . . . .</b>                                               | <b>68-72</b> |
| A. Women in the U.S. Senate . . . . .                                                  | 68           |
| B. Women in the U.S. House . . . . .                                                   | 69-70        |
| C. Missouri Women in the General Assembly . . . . .                                    | 71           |
| D. Missouri Women in Public Office . . . . .                                           | 72           |

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# **Women and Education in Missouri**

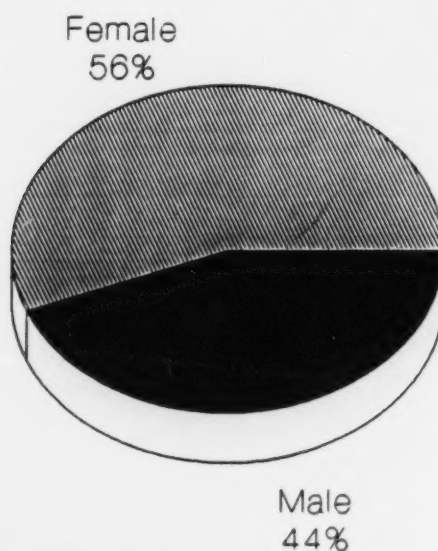
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# MISSOURI WOMEN AS A PERCENTAGE OF TOTAL HIGH SCHOOL GRADUATES, 1992



SOURCE: DEPT. OF ELEM. & SECOND. ED.

# HEADCOUNT ENROLLMENT OF WOMEN IN HIGHER EDUCATION INSTITUTIONS, FALL 1992



SOURCE: CBHE, IPEDS DEGREES CONFERRED

# MISSOURI HIGH SCHOOL GRADUATES

| YEAR    | TOTAL  | FEMALE | FEMALES AS<br>% OF TOTAL |
|---------|--------|--------|--------------------------|
| 1980-81 | 60,340 | 30,267 | 50.2%                    |
| 1985-86 | 49,204 | 24,799 | 50.4%                    |
| 1988-89 | 51,968 | 26,386 | 50.8%                    |
| 1990-91 | 46,928 | 23,479 | 50.0%                    |
| 1991-92 | 46,556 | 23,386 | 50.2%                    |

## CAREER PATHS OF HIGH SCHOOL SENIORS FOLLOWING GRADUATION, 1989 TO 1991

|         |        | Number Entering<br>Colleges/Universities |         | Number Entering<br>Special Schools |        | Number Entering<br>Jobs |         | Number Entering<br>Military |        | Number Entering<br>Other |         | Total  |
|---------|--------|------------------------------------------|---------|------------------------------------|--------|-------------------------|---------|-----------------------------|--------|--------------------------|---------|--------|
|         |        |                                          |         |                                    |        |                         |         |                             |        |                          |         |        |
| 1988-89 |        |                                          |         |                                    |        |                         |         |                             |        |                          |         |        |
|         | Male   | 13,232                                   | (51.7%) | 1,419                              | (5.5%) | 7,087                   | (27.7%) | 2,355                       | (9.2%) | 1,489                    | (5.9%)  | 25,582 |
|         | Female | 15,276                                   | (57.9%) | 1,430                              | (5.4%) | 6,155                   | (23.3%) | 505                         | (1.9%) | 3,020                    | (11.5%) | 26,386 |
| 1989-90 |        |                                          |         |                                    |        |                         |         |                             |        |                          |         |        |
|         | Male   | 12,606                                   | (52.0%) | 1,056                              | (4.4%) | 6,122                   | (25.2%) | 2,242                       | (9.2%) | 2,220                    | (9.2%)  | 24,246 |
|         | Female | 15,003                                   | (60.7%) | 1,095                              | (4.4%) | 5,383                   | (21.8%) | 446                         | (1.8%) | 2,784                    | (11.3%) | 24,711 |
| 1990-91 |        |                                          |         |                                    |        |                         |         |                             |        |                          |         |        |
|         | Male   | 12,734                                   | (54.3%) | 1,074                              | (4.6%) | 5,952                   | (25.4%) | 1,990                       | (8.5%) | 1,699                    | (7.2%)  | 23,449 |
|         | Female | 14,906                                   | (63.5%) | 933                                | (4.0%) | 4,768                   | (20.3%) | 393                         | (1.7%) | 2,479                    | (10.5%) | 23,479 |

SOURCE: DEPARTMENT OF ELEMENTARY & SECONDARY EDUCATION

# ENROLLMENT IN VOCATIONAL PROGRAMS BY EDUCATIONAL LEVEL AND GENDER

|         | SECONDARY    |               |                                  | ADULT        |               |                                  | POST SECONDARY |               |                                  |
|---------|--------------|---------------|----------------------------------|--------------|---------------|----------------------------------|----------------|---------------|----------------------------------|
|         | <u>TOTAL</u> | <u>FEMALE</u> | <u>FEMALES AS<br/>% OF TOTAL</u> | <u>TOTAL</u> | <u>FEMALE</u> | <u>FEMALES AS<br/>% OF TOTAL</u> | <u>TOTAL</u>   | <u>FEMALE</u> | <u>FEMALES AS<br/>% OF TOTAL</u> |
| 1985-86 | 116,986      | 67,526        | 57.7%                            | 109,480      | 53,647        | 49.0%                            | 42,752         | 23,157        | 54.2%                            |
| 1986-87 | 119,647      | 69,135        | 57.8%                            | 114,206      | 59,008        | 51.7%                            | 44,324         | 24,308        | 54.8%                            |
| 1987-88 | 117,752      | 70,152        | 59.6%                            | 101,186      | 53,682        | 53.1%                            | 44,406         | 24,368        | 54.9%                            |
| 1988-89 | 119,397      | 70,536        | 59.1%                            | 98,973       | 54,111        | 54.7%                            | 47,659         | 25,711        | 53.9%                            |
| 1989-90 | 110,317      | 64,492        | 58.5%                            | 112,035      | 55,258        | 49.3%                            | 62,373         | 34,689        | 55.6%                            |
| 1990-91 | 107,888      | 60,345        | 55.9%                            | 124,273      | 57,427        | 46.2%                            | 60,991         | 35,114        | 57.6%                            |
| 1991-92 | 117,937      | 67,140        | 56.9%                            | 116,994      | 57,178        | 48.9%                            | 68,080         | 39,129        | 57.5%                            |

SOURCE: DEPARTMENT OF ELEMENTARY & SECONDARY EDUCATION

Definition of terms:

Secondary - High school students.

Adult - Past high school. Job training and update of skills, but not college credit courses.

Post Secondary - Past high school. Courses taken for college credit.

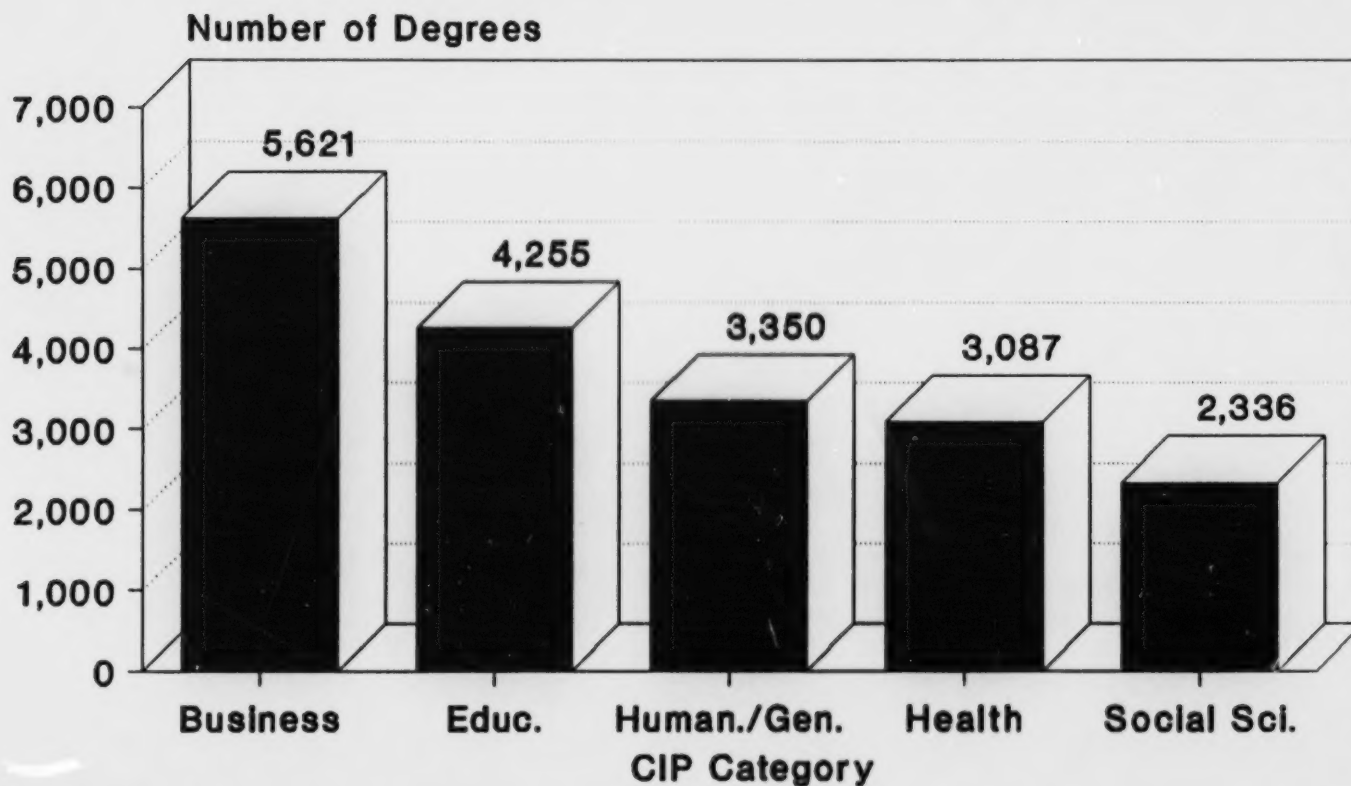
# COMPARISON OF WOMEN IN TOTAL HEADCOUNT ENROLLMENT, 1981 AND 1992

|                         | WOMEN AS A % OF TOTAL |                  | TOTAL WOMEN      |                  |
|-------------------------|-----------------------|------------------|------------------|------------------|
|                         | <u>Fall 1981</u>      | <u>Fall 1992</u> | <u>Fall 1981</u> | <u>Fall 1992</u> |
| Independent Institution | 51 %                  | 55 %             | 28,625           | 43,863           |
| University              | 45 %                  | 50 %             | 11,301           | 17,789           |
| 4-year College          | 56 %                  | 60 %             | 16,300           | 25,601           |
| 2-year College *        | 70 %                  | 76 %             | 1,024            | 473              |
| Public Institution      | 52 %                  | 57 %             | 89,984           | 113,450          |
| UM system               | 45 %                  | 51 %             | 25,576           | 27,540           |
| Lincoln                 | 47 %                  | 59 %             | 1,260            | 2,389            |
| Liberal Arts            | 56 %                  | 57 %             | 3,907            | 3,583            |
| Regional                | 53 %                  | 55 %             | 20,914           | 25,168           |
| 4-year College          | 55 %                  | 61 %             | 5,454            | 7,900            |
| 2-year College          | 57 %                  | 61 %             | 32,873           | 46,870           |
| Total Public & Private  | 52 %                  | 56 %             | 118,609          | 157,313          |

SOURCE: CBHE, IPEDS Fall Enrollment

Note: Fall 1992 data missing for State Fair and Wentworth  
Fall 1981 data missing for Southwest Baptist

# THE FIVE OCCUPATIONAL CATEGORIES WITH THE MOST DEGREES CONFERRED TO WOMEN, 1992



SOURCE: CBHE, IPEDS Completions  
Includes all degrees

**NUMBER OF DEGREES CONFERRED TO WOMEN AT ALL INSTITUTIONS BY CIP CATEGORY, 1985 TO 1992**

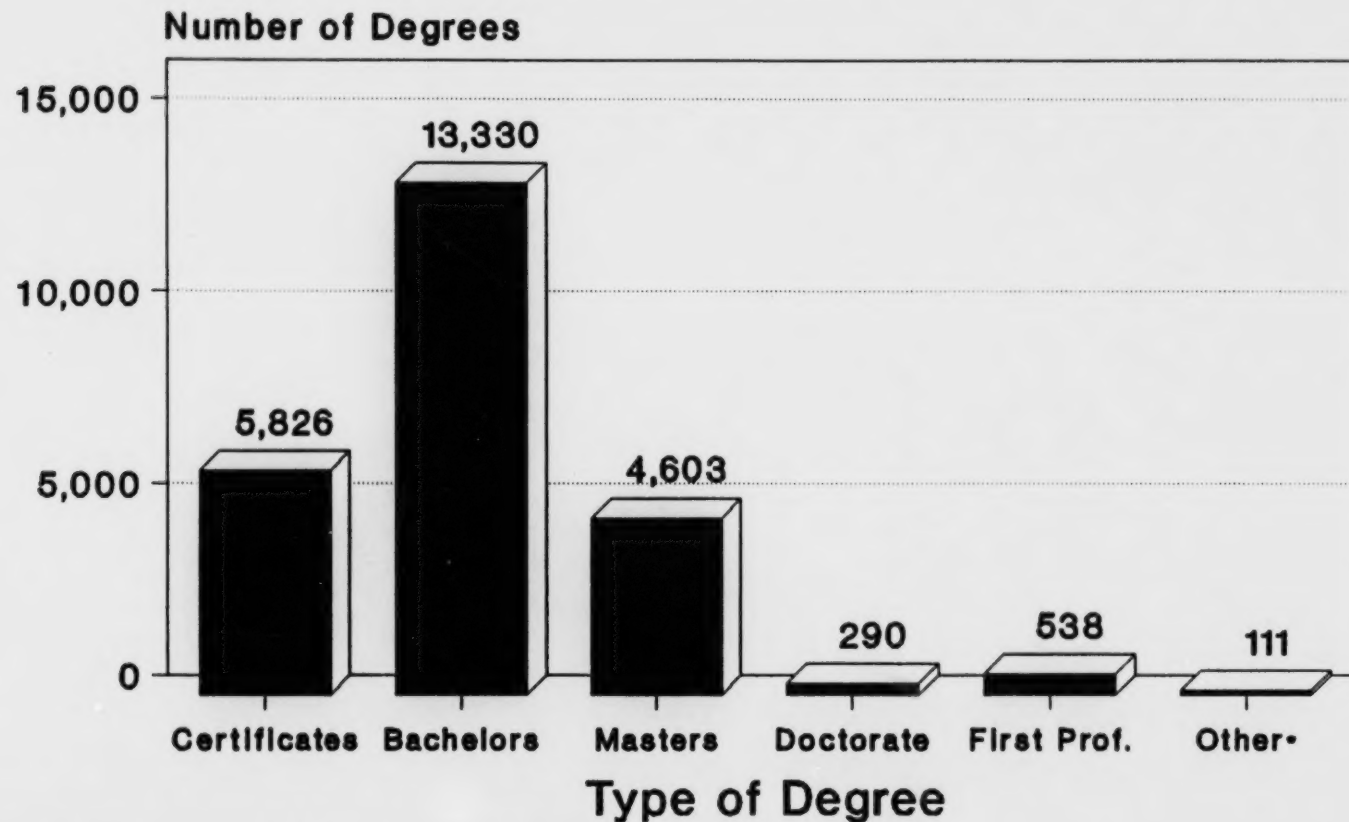
|                    | <u>1985</u>   | <u>1986</u>   | <u>1987</u>   | <u>1988</u>   | <u>1989</u>   | <u>1990</u>   | <u>1991</u>   | <u>1992</u>   | <u>% CHANGE</u><br><u>1985-1992</u> |
|--------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------------------------------|
| AGRICULTURE        | 270           | 233           | 258           | 202           | 202           | 183           | 173           | 216           | -20.0%                              |
| BUSINESS           | 4,262         | 3,066         | 4,753         | 4,993         | 5,274         | 5,592         | 5,614         | 5,621         | 31.9%                               |
| COMMUNICATIONS     | 683           | 541           | 772           | 753           | 852           | 759           | 866           | 995           | 45.7%                               |
| COMPUTER SCIENCE   | 378           | 216           | 401           | 662           | 318           | 293           | 309           | 257           | -32.0%                              |
| EDUCATION          | 3,475         | 2,846         | 3,833         | 3,739         | 3,946         | 4,250         | 4,079         | 4,255         | 22.4%                               |
| ENGINEERING        | 336           | 253           | 299           | 291           | 248           | 259           | 240           | 255           | -24.1%                              |
| ENG/SCI/REL TECH   | 196           | 197           | 198           | 211           | 212           | 235           | 238           | 181           | -7.7%                               |
| FINE ARTS          | 498           | 293           | 469           | 487           | 447           | 493           | 539           | 614           | 23.3%                               |
| FOREIGN LANGUAGE   | 131           | 51            | 151           | 140           | 159           | 152           | 165           | 222           | 69.5%                               |
| HEALTH             | 3,060         | 1,821         | 2,928         | 2,874         | 2,888         | 3,044         | 3,156         | 3,350         | 9.5%                                |
| HOME ECONOMICS     | 513           | 476           | 521           | 568           | 522           | 577           | 592           | 619           | 20.7%                               |
| HUMANITIES/GEN     | 2,159         | 1,520         | 2,117         | 2,430         | 2,546         | 2,758         | 3,072         | 3,087         | 43.0%                               |
| LIFE SCIENCE       | 363           | 226           | 368           | 362           | 353           | 395           | 395           | 481           | 32.5%                               |
| MATHEMATICS        | 119           | 56            | 103           | 110           | 112           | 110           | 139           | 130           | 9.2%                                |
| PHYSICAL SCIENCE   | 142           | 93            | 127           | 119           | 117           | 156           | 114           | 143           | 0.7%                                |
| PUBLIC SERVICES    | 741           | 520           | 805           | 774           | 832           | 841           | 883           | 1,087         | 46.7%                               |
| SOCIAL SCIENCE     | 1,229         | 642           | 1,491         | 1,502         | 1,704         | 1,737         | 2,183         | 2,336         | 90.1%                               |
| OTHER PROFESSIONA  | 470           | 250           | 455           | 522           | 547           | 627           | 790           | 774           | 64.7%                               |
| VOCATIONAL TECH    | 14            | 5             | 56            | 93            | 77            | 77            | 72            | 68            | 385.7%                              |
| AVOCATIONAL & MISC | 4             | 5             | 13            | 12            | 21            | 16            | 10            | 7             | 75.0%                               |
| <b>TOTAL</b>       | <b>19,043</b> | <b>13,310</b> | <b>20,118</b> | <b>20,844</b> | <b>21,377</b> | <b>22,554</b> | <b>23,629</b> | <b>24,698</b> | <b>29.7%</b>                        |

SOURCE: CBHE, IPEDS Completions

Note: Includes all degrees. Only public institution data available for 1986.

CIP -- Classification of Instructional Programs

# DEGREES CONFERRED TO WOMEN ALL INSTITUTIONS, 1992



SOURCE: CBHE, IPEDS COMPLETIONS  
• Other Includes post-baccalaureate  
and post-masters

**DEGREES CONFERRED TO WOMEN BY TYPE OF DEGREE  
AND BY TYPE OF INSTITUTION (PART I)**

| <b>Certificates/<br/>Associates</b> | <b>1985</b>   | <b>1988</b>   | <b>1991</b>   | <b>1992</b>   |
|-------------------------------------|---------------|---------------|---------------|---------------|
| Independent Institution             | 658           | 1,432         | 825           | 710           |
| University                          | 15            | 37            | 47            | 87            |
| 4-year College                      | 373           | 1,237         | 623           | 483           |
| 2-year College                      | 270           | 158           | 155           | 140           |
| Public Institution                  | 3,904         | 4,012         | 4,738         | 5,116         |
| UM system                           | 29            | 0             | 0             | 0             |
| Lincoln                             | 64            | 60            | 59            | 77            |
| Liberal Arts                        | 116           | 29            | 0             | 0             |
| Regional                            | 232           | 142           | 166           | 187           |
| 4-year College                      | 159           | 157           | 138           | 138           |
| 2-year College                      | 3,304         | 3,624         | 4,375         | 4,714         |
| <b>Total Public and Private</b>     | <b>4,562</b>  | <b>5,444</b>  | <b>5,563</b>  | <b>5,826</b>  |
| <b>Bachelors</b>                    | <b>1985</b>   | <b>1988</b>   | <b>1991</b>   | <b>1992</b>   |
| Independent Institution             | 3,606         | 4,123         | 4,942         | 4,897         |
| University                          | 1,373         | 1,473         | 1,811         | 1,848         |
| 4-year College                      | 2,233         | 2,650         | 3,131         | 3,049         |
| 2-year College                      | 0             | 0             | 0             | 0             |
| Public Institution                  | 7,035         | 7,062         | 7,923         | 8,433         |
| UM system                           | 3,216         | 3,229         | 3,524         | 3,664         |
| Lincoln                             | 109           | 110           | 128           | 144           |
| Liberal Arts                        | 527           | 550           | 569           | 611           |
| Regional                            | 2,705         | 2,625         | 3,034         | 3,308         |
| 4-year College                      | 478           | 548           | 668           | 706           |
| 2-year College                      | 0             | 0             | 0             | 0             |
| <b>Total Public and Private</b>     | <b>10,641</b> | <b>11,185</b> | <b>12,865</b> | <b>13,330</b> |

**DEGREES CONFERRED TO WOMEN BY TYPE OF DEGREE  
AND BY TYPE OF INSTITUTION (PART II)**

| <b>Masters</b>                  | <b>1985</b>  | <b>1988</b>  | <b>1991</b>  | <b>1992</b>  |
|---------------------------------|--------------|--------------|--------------|--------------|
| Independent Institution         | 1,340        | 1,584        | 2,243        | 2,426        |
| University                      | 1,099        | 1,336        | 1,759        | 1,956        |
| 4-year College                  | 241          | 248          | 484          | 470          |
| 2-year College                  | 0            | 0            | 0            | 0            |
| Public Institution              | 1,876        | 1,892        | 2,067        | 2,177        |
| UM system                       | 1,121        | 1,122        | 1,329        | 1,399        |
| Lincoln                         | 16           | 29           | 23           | 35           |
| Liberal Arts                    | 171          | 158          | 78           | 57           |
| Regional                        | 568          | 583          | 637          | 686          |
| 4-year College                  | 0            | 0            | 0            | 0            |
| 2-year College                  | 0            | 0            | 0            | 0            |
| <b>Total Public and Private</b> | <b>3,216</b> | <b>3,476</b> | <b>4,310</b> | <b>4,603</b> |
| <b>Doctorate</b>                | <b>1985</b>  | <b>1988</b>  | <b>1991</b>  | <b>1992</b>  |
| Independent Institution         | 75           | 63           | 94           | 148          |
| University                      | 75           | 63           | 94           | 148          |
| 4-year College                  | 0            | 0            | 0            | 0            |
| 2-year College                  | 0            | 0            | 0            | 0            |
| Public Institution              | 87           | 109          | 136          | 142          |
| UM system                       | 87           | 109          | 136          | 142          |
| Lincoln                         | 0            | 0            | 0            | 0            |
| Liberal Arts                    | 0            | 0            | 0            | 0            |
| Regional                        | 0            | 0            | 0            | 0            |
| 4-year College                  | 0            | 0            | 0            | 0            |
| 2-year College                  | 0            | 0            | 0            | 0            |
| <b>Total Public and Private</b> | <b>162</b>   | <b>172</b>   | <b>230</b>   | <b>290</b>   |

**DEGREES CONFERRED TO WOMEN BY TYPE OF DEGREE  
AND BY TYPE OF INSTITUTION (PART III)**

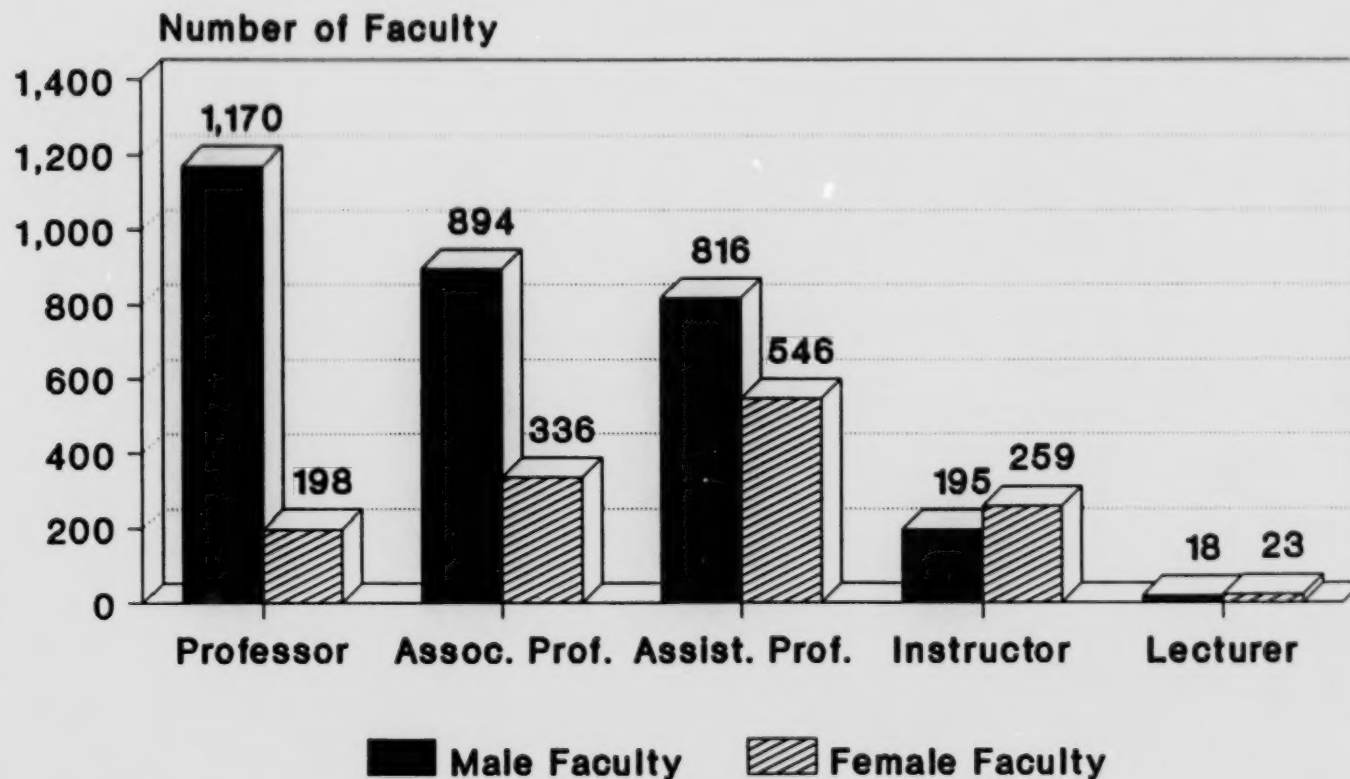
| <b>First Professional*</b>      | <b>1985</b>   | <b>1988</b>   | <b>1991</b>   | <b>1992</b>   |
|---------------------------------|---------------|---------------|---------------|---------------|
| Independent Institution         | 226           | 225           | 277           | 254           |
| University                      | 226           | 225           | 277           | 254           |
| 4-year College                  | 0             | 0             | 0             | 0             |
| 2-year College                  | 0             | 0             | 0             | 0             |
| Public Institution              | 236           | 244           | 268           | 284           |
| UM system                       | 236           | 244           | 268           | 284           |
| Lincoln                         | 0             | 0             | 0             | 0             |
| Liberal Arts                    | 0             | 0             | 0             | 0             |
| Regional                        | 0             | 0             | 0             | 0             |
| 4-year College                  | 0             | 0             | 0             | 0             |
| 2-year College                  | 0             | 0             | 0             | 0             |
| <b>Total Public and Private</b> | <b>462</b>    | <b>469</b>    | <b>545</b>    | <b>538</b>    |
| <b>Other**</b>                  | <b>1985</b>   | <b>1988</b>   | <b>1991</b>   | <b>1992</b>   |
| Independent Institutions        | N/A           | 1             | 2             | 1             |
| University                      | N/A           | 1             | 0             | 0             |
| 4-year College                  | N/A           | 0             | 2             | 1             |
| 2-year College                  | N/A           | 0             | 0             | 0             |
| Public Institution              | N/A           | 97            | 114           | 110           |
| UM system                       | N/A           | 58            | 64            | 70            |
| Lincoln                         | N/A           | 0             | 0             | 0             |
| Liberal Arts                    | N/A           | 0             | 6             | 5             |
| Regional                        | N/A           | 39            | 44            | 35            |
| 4-year College                  | N/A           | 0             | 0             | 0             |
| 2-year College                  | N/A           | 0             | 0             | 0             |
| <b>Total Public and Private</b> | <b>N/A</b>    | <b>98</b>     | <b>116</b>    | <b>111</b>    |
| <b>Total degrees conferred</b>  | <b>19,043</b> | <b>20,844</b> | <b>23,629</b> | <b>24,698</b> |

SOURCE: CBHE, IPEDS COMPLETIONS

\*Note: First Professional degrees include degrees in theology, optometry, veterinary medicine, law, dentistry, pharmacy, podiatry, and chiropractic.

\*\*Note: Other includes post-baccalaureate and post-master's degrees.

# FACULTY BY GENDER PUBLIC TWO- AND FOUR-YEAR INSTITUTIONS FALL 1992



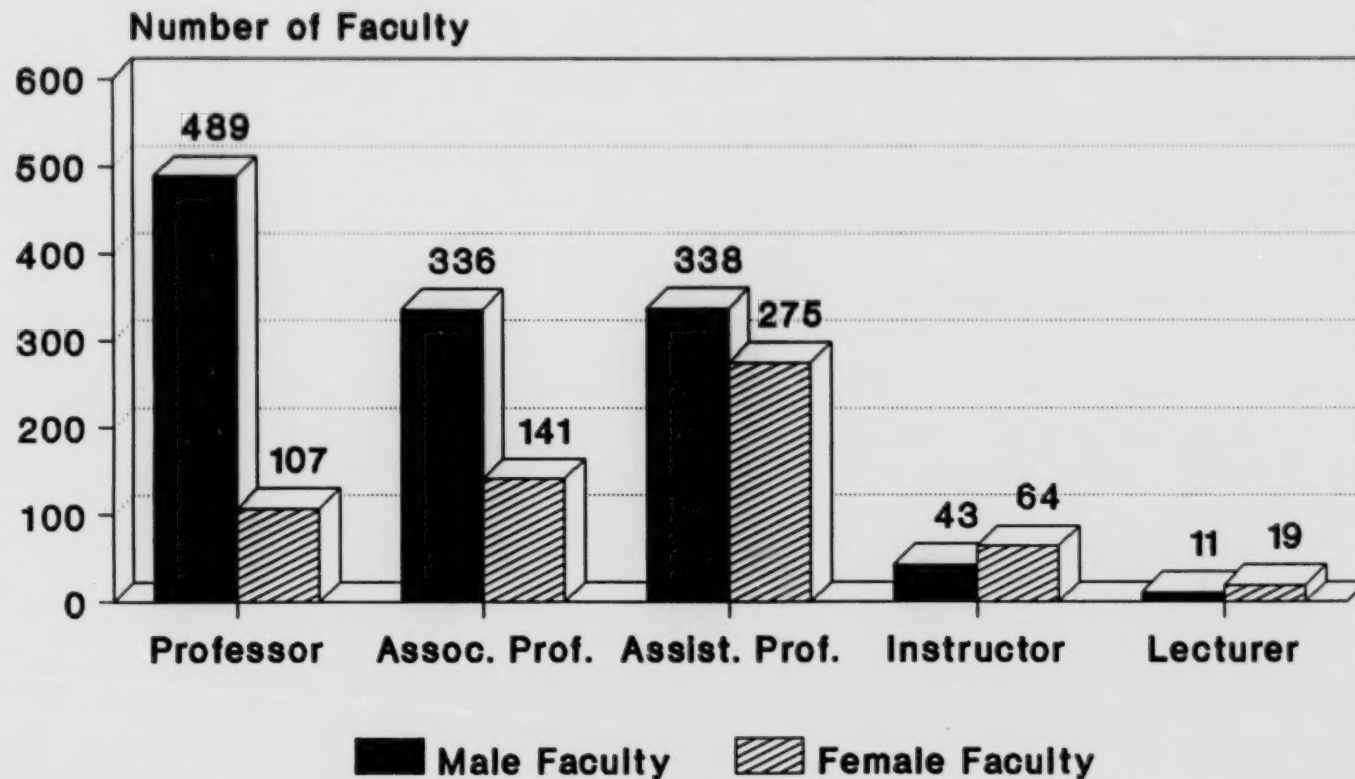
SOURCE: CBHE

**NUMBER OF MALE AND FEMALE 9-MONTH FACULTY AT PUBLIC INSTITUTIONS, FY 1993 (FALL 1992)**

|                 | PROFESSOR  |              | ASSOCIATE<br>PROFESSOR |              | ASSISTANT<br>PROFESSOR |              | INSTRUCTOR |              | LECTURER   |              | NO RANK    |              | TOTAL      |              |
|-----------------|------------|--------------|------------------------|--------------|------------------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|
|                 | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u>             | <u>WOMEN</u> | <u>MEN</u>             | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> |
| HARRIS          | 7          | 5            | 3                      | 3            | 2                      | 6            | 4          | 7            |            |              |            |              | 16         | 21           |
| SOUTHERN        | 40         | 3            | 38                     | 9            | 40                     | 22           | 15         | 11           |            |              |            |              | 133        | 45           |
| WESTERN         | 38         | 5            | 27                     | 19           | 34                     | 24           | 4          | 8            |            |              |            |              | 103        | 56           |
| CENTRAL         | 108        | 19           | 79                     | 19           | 75                     | 60           | 15         | 30           | 2          | 2            |            |              | 279        | 130          |
| NORTHWEST       | 46         | 5            | 38                     | 11           | 54                     | 28           | 17         | 24           | 2          | 3            |            |              | 157        | 71           |
| SOUTHEAST       | 94         | 14           | 84                     | 26           | 68                     | 50           | 14         | 35           |            |              |            |              | 260        | 125          |
| SOUTHWEST       | 168        | 24           | 100                    | 37           | 124                    | 64           | 24         | 24           | 14         | 17           | 1          |              | 431        | 166          |
| NORTHEAST       | 46         | 8            | 71                     | 25           | 98                     | 54           | 14         | 15           |            | 1            |            |              | 229        | 103          |
| LINCOLN         | 18         | 4            | 11                     | 6            | 22                     | 24           | 15         | 15           |            |              |            |              | 66         | 49           |
| UMC             | 207        | 20           | 137                    | 50           | 129                    | 69           | 12         | 18           |            |              |            |              | 485        | 157          |
| UMKC            | 96         | 9            | 76                     | 30           | 31                     | 26           | 3          | 4            |            |              |            |              | 206        | 69           |
| UMR             | 102        | 2            | 67                     | 3            | 47                     | 12           | 1          |              |            |              |            |              | 217        | 17           |
| UMSL            | 52         | 8            | 62                     | 27           | 55                     | 45           | 4          |              |            |              |            |              | 173        | 80           |
| CROWDER         |            |              |                        |              |                        |              |            |              |            |              | 24         | 12           | 24         | 12           |
| E CENTRAL       |            |              |                        |              |                        |              |            |              |            |              | 36         | 22           | 36         | 22           |
| JEFFERSON       | 27         | 13           | 12                     | 8            | 9                      | 6            | 4          | 14           |            |              |            |              | 52         | 41           |
| HT. OF OZARKS   |            |              |                        |              |                        |              | 11         | 13           |            |              |            |              | 11         | 13           |
| LONGVIEW        |            |              |                        |              |                        |              |            |              |            |              | 55         | 32           | 55         | 32           |
| MAPLE WOODS     |            |              |                        |              |                        |              |            |              |            |              | 36         | 14           | 36         | 14           |
| PENN VALLEY     |            |              |                        |              |                        |              |            |              |            |              | 37         | 44           | 37         | 44           |
| MINERAL AREA    |            |              |                        |              |                        |              | 20         | 25           |            |              |            |              | 20         | 25           |
| MOBERLY         |            |              |                        |              |                        |              |            |              |            |              | 12         | 19           | 12         | 19           |
| ST. CHARLES     | 1          | 1            | 11                     | 9            | 5                      | 11           | 8          | 7            |            |              |            |              | 25         | 28           |
| FLO. VALLEY     | 48         | 23           | 26                     | 11           | 8                      | 7            | 1          | 3            |            |              |            |              | 83         | 44           |
| FOREST PARK     | 27         | 14           | 15                     | 19           | 7                      | 17           | 6          | 4            |            |              |            |              | 55         | 54           |
| MERAMEC         | 45         | 21           | 37                     | 24           | 8                      | 21           | 3          | 2            |            |              |            |              | 93         | 68           |
| STATE FAIR      | N/A        | N/A          | N/A                    | N/A          | N/A                    | N/A          | N/A        | N/A          | N/A        | N/A          | N/A        | N/A          | N/A        | N/A          |
| THREE RIVERS    |            |              |                        |              |                        |              |            |              |            |              | 30         | 23           | 30         | 23           |
| N CENTRAL       |            |              |                        |              |                        |              |            |              |            |              | 9          | 10           | 9          | 10           |
| 27 TOTAL PUBLIC | 1,170      | 198          | 894                    | 336          | 816                    | 546          | 195        | 259          | 18         | 23           | 240        | 176          | 3,333      | 1,538        |

SOURCE: CBHE

# FACULTY BY GENDER INDEPENDENT TWO- AND FOUR-YEAR INSTITUTIONS, FALL 1992



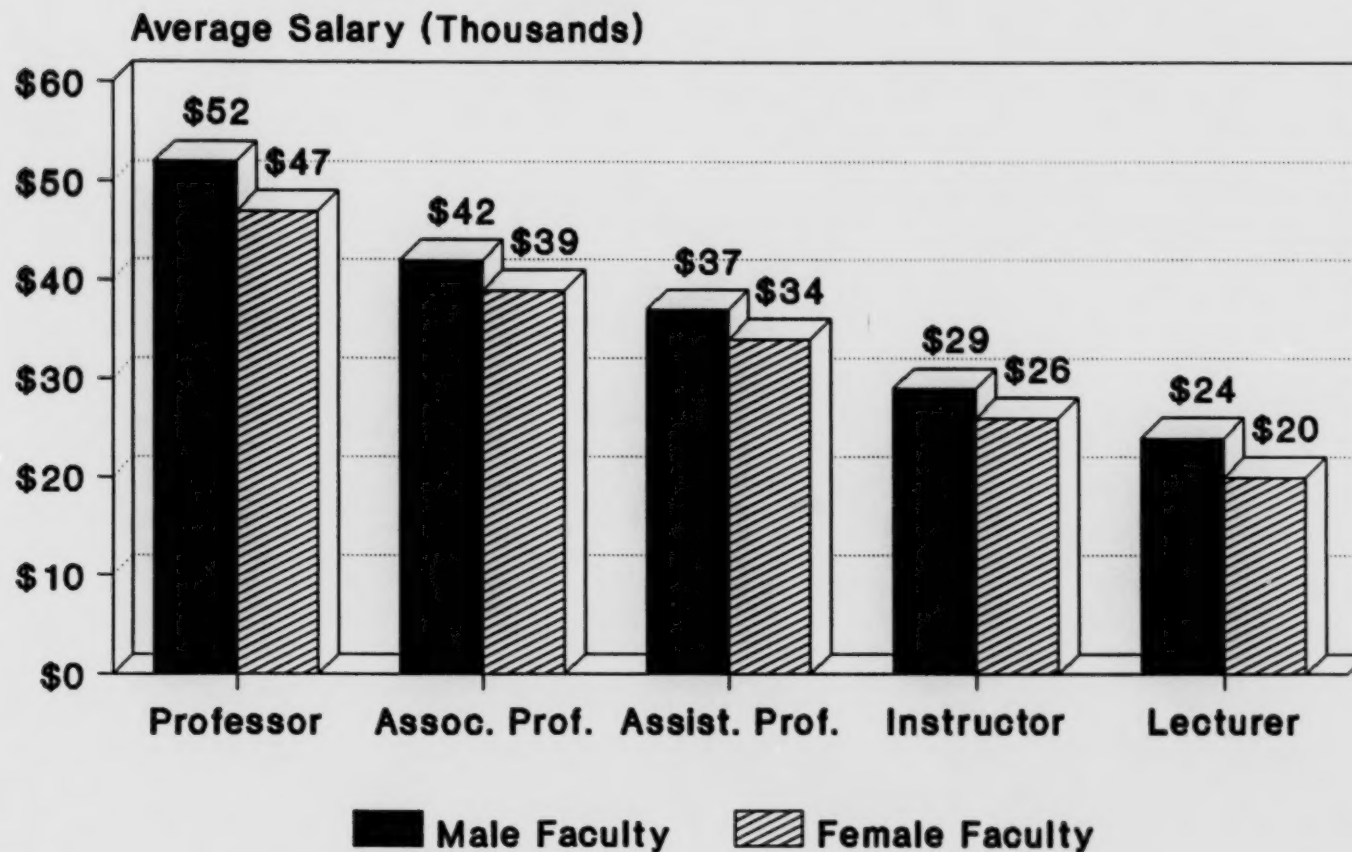
SOURCE: CBHE

30

**NUMBER OF MALE AND FEMALE 9-MONTH FACULTY AT INDEPENDENT INSTITUTIONS, FY 1993 (FALL 1992)**

|               | PROFESSOR  |              | ASSOCIATE<br>PROFESSOR |              | ASSISTANT<br>PROFESSOR |              | INSTRUCTOR |              | LECTURER   |              | NO RANK    |              | TOTAL      |              |
|---------------|------------|--------------|------------------------|--------------|------------------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|
|               | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u>             | <u>WOMEN</u> | <u>MEN</u>             | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> |
| SAINT LOUIS   | 97         | 16           | 65                     | 23           | 51                     | 38           | 14         | 9            |            |              |            |              | 227        | 86           |
| WASHINGTON    | 202        | 21           | 85                     | 25           | 100                    | 52           | 1          | 2            | 7          | 16           |            |              | 395        | 116          |
| WEBSTER       | 14         | 12           | 11                     | 8            | 17                     | 30           |            |              | 2          | 1            |            |              | 44         | 51           |
| AVILA         | 6          | 3            | 8                      | 6            | 5                      | 12           | 1          | 9            |            |              |            |              | 20         | 30           |
| C METHODIST   | 10         | 1            | 13                     | 2            | 6                      | 14           |            | 5            |            |              |            |              | 29         | 22           |
| COLUMBIA      | 6          | 3            | 6                      | 3            | 17                     | 7            | 2          | 1            |            |              |            |              | 31         | 14           |
| CULVER-STOCK  | 8          | 3            | 16                     | 1            | 13                     | 3            |            |              |            |              |            |              | 37         | 7            |
| DRURY         | 20         | 3            | 16                     | 8            | 18                     | 8            | 2          |              | 2          | 2            |            |              | 58         | 21           |
| EVANGEL       | N/A        | N/A          | N/A                    | N/A          | N/A                    | N/A          | N/A        | N/A          | N/A        | N/A          | N/A        | N/A          | N/A        | N/A          |
| FONTBONNE     | 3          | 5            | 5                      | 7            | 8                      | 7            | 3          | 6            |            |              |            |              | 19         | 25           |
| HANNIBAL LA   | 3          |              | 8                      | 2            | 7                      | 15           | 2          | 2            |            |              |            |              | 20         | 19           |
| LINDENWOOD    | 3          | 1            | 11                     | 9            | 8                      | 10           |            |              |            |              |            |              | 22         | 20           |
| MARYVILLE     | 10         | 4            | 3                      | 7            | 6                      | 12           | 1          | 9            |            |              |            |              | 20         | 32           |
| MO BAPTIST    |            |              |                        |              | 1                      |              | 1          |              |            |              |            |              | 2          | 0            |
| MO VALLEY     | 3          | 1            | 11                     | 3            | 12                     | 7            | 2          | 1            |            |              |            |              | 28         | 12           |
| PARK          | 9          | 1            | 2                      | 3            | 7                      | 5            |            | 5            |            |              |            |              | 18         | 14           |
| ROCKHURST     | 17         | 2            | 24                     | 10           | 17                     | 12           | 5          | 3            |            |              |            |              | 63         | 27           |
| COL. OZARKS   | 22         | 7            | 16                     | 7            | 16                     | 7            | 2          | 1            |            |              |            |              | 56         | 22           |
| SW BAPTIST    | N/A        | N/A          | N/A                    | N/A          | N/A                    | N/A          | N/A        | N/A          | N/A        | N/A          | N/A        | N/A          | N/A        | N/A          |
| STEPHENS      |            |              |                        |              |                        |              |            |              |            |              | 30         | 31           | 30         | 31           |
| WESTMINSTER   | 16         | 1            | 16                     | 2            | 4                      | 7            | 1          | 3            |            |              |            |              | 37         | 13           |
| WM JEWELL     | 28         | 14           | 9                      | 2            | 14                     | 15           | 2          | 2            |            |              |            |              | 53         | 33           |
| WM WOODS      | 9          | 3            | 6                      | 8            | 5                      | 7            |            | 5            |            |              |            |              | 20         | 23           |
| COTTEY        | 3          | 6            | 5                      | 5            | 6                      | 7            |            |              |            |              |            |              | 14         | 18           |
| KEMPER        |            |              |                        |              |                        |              |            |              |            |              | 6          | 3            | 6          | 3            |
| WENTWORTH     |            |              |                        |              |                        |              | 4          | 1            |            |              |            |              | 4          | 1            |
| TOTAL PRIVATE | 489        | 107          | 336                    | 141          | 338                    | 275          | 43         | 64           | 11         | 19           | 36         | 34           | 1253       | 640          |

# AVERAGE FACULTY SALARIES PUBLIC INSTITUTIONS, FALL 1992

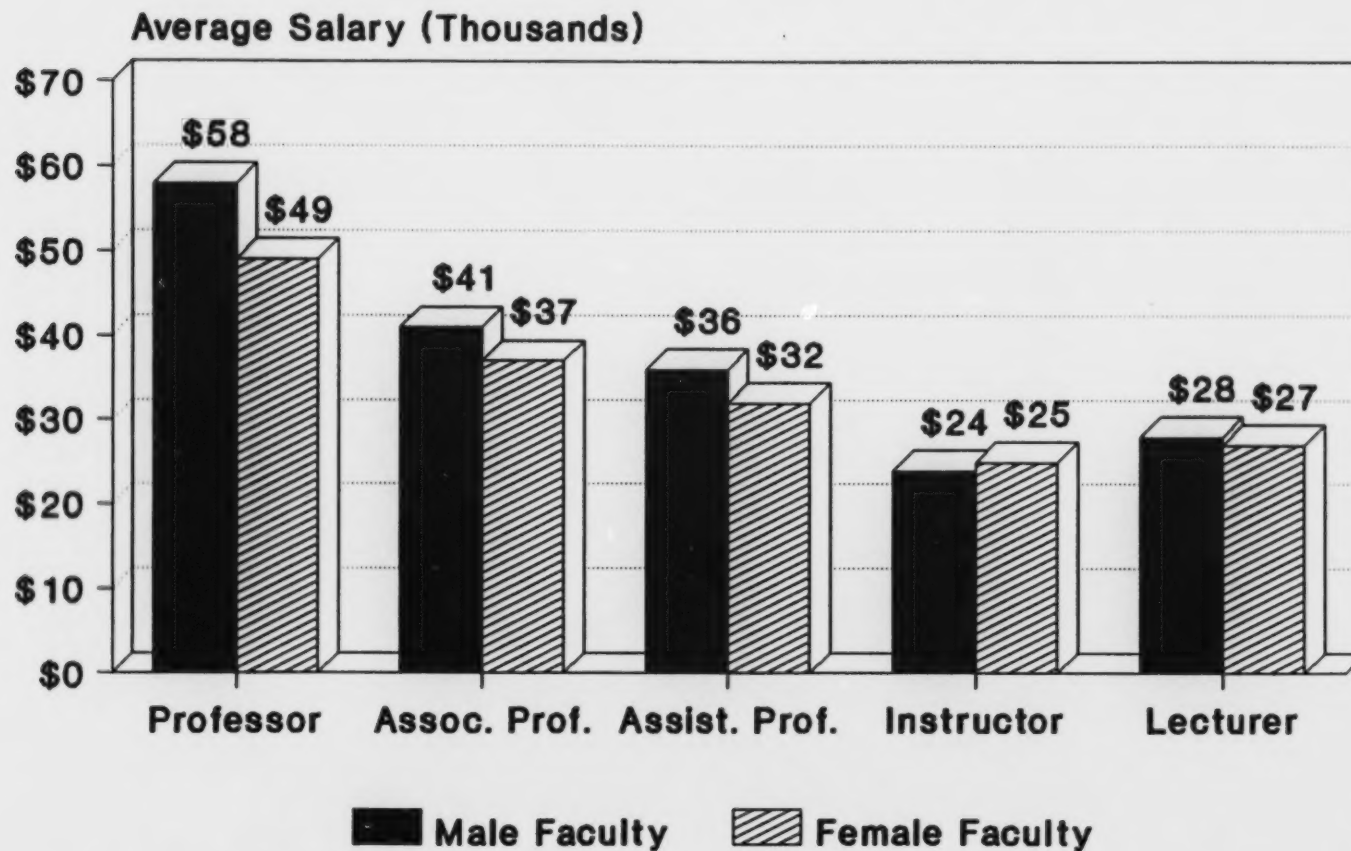


SOURCE: CBHE, IPEDS SALARY

**AVERAGE SALARIES OF MALE AND FEMALE 9-MONTH FACULTY AT PUBLIC INSTITUTIONS, FY 1993 (FALL 1992)**

| PROFESSOR    |              |        | ASSOCIATE PROFESSOR |              | ASSISTANT PROFESSOR |              | INSTRUCTOR |              | LECTURER   |              | NO RANK    |              | TOTAL      |              |
|--------------|--------------|--------|---------------------|--------------|---------------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|
| <u>MEN</u>   | <u>WOMEN</u> |        | <u>MEN</u>          | <u>WOMEN</u> | <u>MEN</u>          | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> |
| HARRIS       | 34,529       | 34,439 | 29,777              | 28,997       | 27,853              | 31,040       | 27,414     | 25,459       |            |              |            |              | 31,024     | 29,697       |
| SOUTHERN     | 48,399       | 45,481 | 40,215              | 38,017       | 33,939              | 33,044       | 31,317     | 25,587       |            |              |            |              | 39,785     | 33,045       |
| WESTERN      | 45,766       | 43,724 | 37,798              | 37,101       | 32,892              | 31,577       | 28,043     | 24,076       |            |              |            |              | 38,739     | 33,464       |
| CENTRAL      | 49,672       | 48,696 | 42,455              | 40,583       | 37,417              | 34,626       | 27,234     | 26,257       | 12,573     | 7,426        |            |              | 42,862     | 35,203       |
| NORTHWEST    | 48,476       | 51,905 | 38,178              | 35,462       | 32,933              | 33,180       | 25,758     | 24,461       | 23,550     | 24,200       |            |              | 37,860     | 31,525       |
| SOUTHEAST    | 47,535       | 46,056 | 40,679              | 40,544       | 34,172              | 34,241       | 28,961     | 27,838       |            |              |            |              | 40,825     | 35,083       |
| SOUTHWEST    | 49,728       | 47,272 | 41,114              | 40,857       | 35,977              | 35,032       | 26,286     | 24,928       | 25,306     | 21,029       | 26,780     |              | 41,621     | 35,205       |
| NORTHEAST    | 49,165       | 49,076 | 40,341              | 39,776       | 34,299              | 32,273       | 28,873     | 26,561       |            | 18,000       |            |              | 38,827     | 34,429       |
| LINCOLN      | 39,239       | 39,691 | 34,849              | 31,378       | 31,491              | 27,583       | 25,097     | 23,132       |            |              |            |              | 32,711     | 27,674       |
| UMC          | 57,838       | 49,203 | 42,673              | 40,710       | 40,782              | 35,927       | 27,671     | 28,894       |            |              |            |              | 48,271     | 38,335       |
| UMKC         | 54,139       | 47,787 | 43,095              | 39,255       | 35,608              | 36,039       | 34,333     | 29,689       |            |              |            |              | 46,987     | 38,602       |
| UMR          | 62,646       | 55,080 | 48,376              | 46,721       | 43,529              | 42,491       | 26,901     |              |            |              |            |              | 53,935     | 44,719       |
| UMSL         | 55,456       | 52,374 | 44,645              | 40,655       | 40,541              | 37,925       | 46,414     |              |            |              |            |              | 46,631     | 40,291       |
| CROWDER      |              |        |                     |              |                     |              |            |              |            |              | 24,757     | 22,756       | 24,757     | 22,756       |
| E CENTRAL    |              |        |                     |              |                     |              |            |              |            |              | 32,507     | 28,706       | 32,507     | 28,706       |
| JEFFERSON    | 41,904       | 39,631 | 33,589              | 33,177       | 30,287              | 29,040       | 29,654     | 27,006       |            |              |            |              | 37,032     | 32,511       |
| HEART OF OZ. |              |        |                     |              |                     |              | 31,767     | 27,245       |            |              |            |              | 31,767     | 27,245       |
| LONGVIEW     |              |        |                     |              |                     |              |            |              |            |              | 38,231     | 32,022       | 38,231     | 32,022       |
| MAPLE WOODS  |              |        |                     |              |                     |              |            |              |            |              | 40,727     | 34,429       | 40,727     | 34,429       |
| PENN VALLEY  |              |        |                     |              |                     |              |            |              |            |              | 40,933     | 34,227       | 40,933     | 34,227       |
| MINERAL AREA |              |        |                     |              |                     |              | 33,165     | 20,328       |            |              |            |              | 33,165     | 20,328       |
| MOBERLY      |              |        |                     |              |                     |              |            |              |            |              | 28,939     | 24,995       | 28,939     | 24,995       |
| ST. CHARLES  | 36,307       | 35,421 | 33,780              | 31,897       | 29,352              | 28,879       | 24,570     | 24,884       |            |              |            |              | 30,048     | 29,084       |
| FLO. VALLEY  | 49,705       | 47,700 | 43,341              | 40,719       | 37,943              | 36,961       | 31,593     | 30,368       |            |              |            |              | 46,360     | 43,064       |
| FOREST PARK  | 49,469       | 46,170 | 43,891              | 41,820       | 34,550              | 35,480       | 30,893     | 31,987       |            |              |            |              | 44,022     | 40,224       |
| MERAMEC      | 50,136       | 47,202 | 42,959              | 40,118       | 37,162              | 34,788       | 31,418     | 31,593       |            |              |            |              | 45,561     | 40,409       |
| STATE FAIR   |              |        |                     |              |                     |              |            |              |            |              |            |              | N/A        | N/A          |
| THREE RIVERS |              |        |                     |              |                     |              |            |              |            |              | 27,803     | 25,135       | 27,803     | 25,135       |
| N CENTRAL    |              |        |                     |              |                     |              |            |              |            |              | 31,144     | 27,747       | 31,144     | 27,747       |
| TOTAL PUBLIC | 52,043       | 46,825 | 41,945              | 39,442       | 36,590              | 34,347       | 28,932     | 25,794       | 23,696     | 20,128       | 34,734     | 29,817       | 42,783     | 34,855       |

# AVERAGE FACULTY SALARIES INDEPENDENT INSTITUTIONS, FALL 1992



SOURCE: CBHE, IPEDS SALARY

38

**AVERAGE SALARIES OF MALE AND FEMALE 9-MONTH FACULTY AT INDEPENDENT INSTITUTIONS, FY 1993 (FALL 1992)**

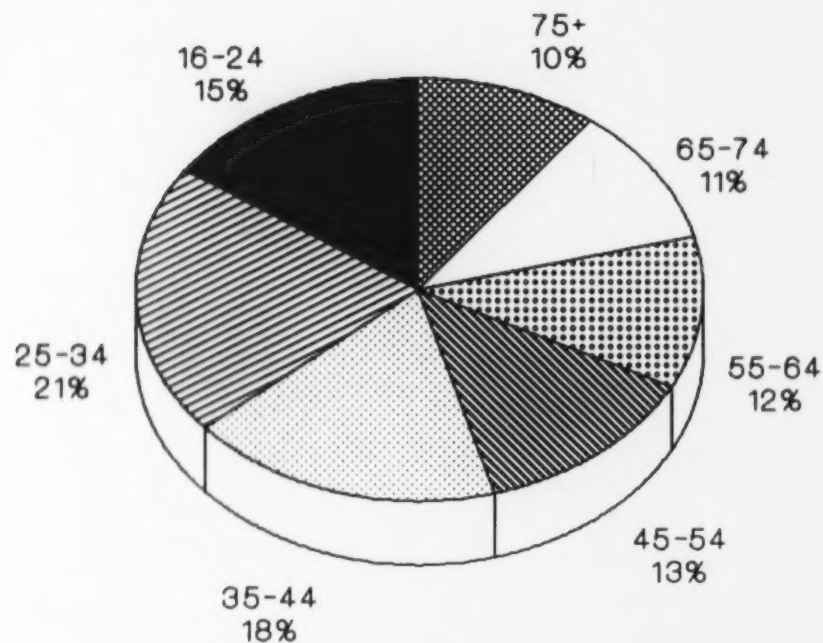
|               | PROFESSOR  |              | ASSOCIATE<br>PROFESSOR |              | ASSISTANT<br>PROFESSOR |              | INSTRUCTOR |              | LECTURER   |              | NO RANK    |              | TOTAL      |              |
|---------------|------------|--------------|------------------------|--------------|------------------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|
|               | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u>             | <u>WOMEN</u> | <u>MEN</u>             | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> | <u>MEN</u> | <u>WOMEN</u> |
| SAINT LOUIS   | 63,450     | 58,211       | 46,194                 | 42,598       | 40,051                 | 38,610       | 20,833     | 30,627       |            |              |            |              | 50,623     | 42,488       |
| WASHINGTON    | 71,394     | 71,516       | 49,352                 | 48,568       | 45,570                 | 38,988       | 35,000     | 29,000       | 26,686     | 28,000       |            |              | 59,228     | 45,253       |
| WEBSTER       | 48,797     | 49,230       | 41,262                 | 38,128       | 32,370                 | 31,673       |            |              | 29,200     | 26,200       |            |              | 39,676     | 36,709       |
| AVILA         | 38,005     | 29,182       | 31,571                 | 35,647       | 28,288                 | 28,110       | 28,122     | 26,234       |            |              |            |              | 32,508     | 29,162       |
| C METHODIST   | 38,856     | 39,300       | 34,031                 | 27,403       | 23,344                 | 26,439       |            | 20,905       |            |              |            |              | 33,484     | 25,853       |
| COLUMBIA      | 35,761     | 36,633       | 30,638                 | 28,133       | 26,107                 | 26,650       | 23,633     | 22,000       |            |              |            |              | 28,693     | 28,775       |
| CULVER-STOCK  | 38,608     | 35,352       | 33,675                 | 29,106       | 29,441                 | 27,402       |            |              |            |              |            |              | 33,254     | 31,053       |
| DRURY         | 45,557     | 41,336       | 39,172                 | 33,892       | 33,298                 | 31,883       | 28,970     |              | 29,990     | 20,992       |            |              | 38,882     | 32,961       |
| EVANGEL       |            |              |                        |              |                        |              |            |              |            |              |            |              | N/A        | N/A          |
| FONTBONNE     | 36,265     | 33,910       | 28,858                 | 29,358       | 24,784                 | 26,368       | 25,224     | 23,297       |            |              |            |              | 27,738     | 27,976       |
| HANNIBAL LA   | 29,791     |              | 28,655                 | 28,730       | 27,337                 | 23,837       | 24,100     | 22,640       |            |              |            |              | 27,908     | 24,226       |
| LINDENWOOD    | 39,433     | 34,250       | 35,270                 | 29,361       | 28,461                 | 31,069       |            |              |            |              |            |              | 33,362     | 30,459       |
| MARYVILLE     | 45,293     | 42,914       | 37,730                 | 36,665       | 27,105                 | 29,338       | 29,566     | 26,158       |            |              |            |              | 37,916     | 31,743       |
| MO BAPTIST    |            |              |                        |              | 28,958                 |              | 17,000     |              |            |              |            |              | 22,979     |              |
| MO VALLEY     | 33,083     | 34,750       | 31,668                 | 29,967       | 25,075                 | 28,206       | 25,500     | 22,750       |            |              |            |              | 28,554     | 28,737       |
| PARK          | 33,774     | 30,682       | 30,810                 | 26,383       | 26,425                 | 25,437       |            | 27,427       |            |              |            |              | 30,587     | 26,725       |
| ROCKHURST     | 41,044     | 42,015       | 40,606                 | 35,655       | 33,662                 | 29,129       | 25,993     | 17,500       |            |              |            |              | 37,691     | 31,209       |
| COL. OZARKS   | 43,158     | 43,380       | 38,273                 | 36,384       | 36,119                 | 28,995       | 29,507     | 25,000       |            |              |            |              | 39,264     | 35,742       |
| SW BAPTIST    |            |              |                        |              |                        |              |            |              |            |              |            |              | N/A        | N/A          |
| STEPHENS      |            |              |                        |              |                        |              |            |              |            |              | 29,350     | 26,311       | 29,350     | 26,311       |
| WESTMINSTER   | 43,624     | 39,705       | 37,641                 | 32,925       | 31,445                 | 27,880       | 26,660     | 26,777       |            |              |            |              | 39,262     | 29,311       |
| WM JEWELL     | 41,257     | 38,100       | 33,545                 | 27,725       | 29,498                 | 29,553       | 22,463     | 24,050       |            |              |            |              | 36,132     | 32,735       |
| WM WOODS      | 33,406     | 39,523       | 29,208                 | 27,809       | 26,040                 | 27,814       |            | 23,340       |            |              |            |              | 30,305     | 28,367       |
| COTTEY        | 37,723     | 39,162       | 33,944                 | 31,837       | 26,437                 | 27,237       |            |              |            |              |            |              | 31,537     | 32,490       |
| KEMPER        |            |              |                        |              |                        |              |            |              |            |              | 21,450     | 21,142       | 21,450     | 21,142       |
| WENTWORTH     |            |              |                        |              |                        |              | 25,019     | 22,403       |            |              |            |              | 25,019     | 22,403       |
| TOTAL PRIVATE | 58,072     | 49,028       | 41,120                 | 37,017       | 35,887                 | 31,934       | 24,234     | 25,399       | 27,744     | 27,168       | 28,033     | 25,855       | 45,252     | 34,788       |

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# **1990 Missouri Census Population**

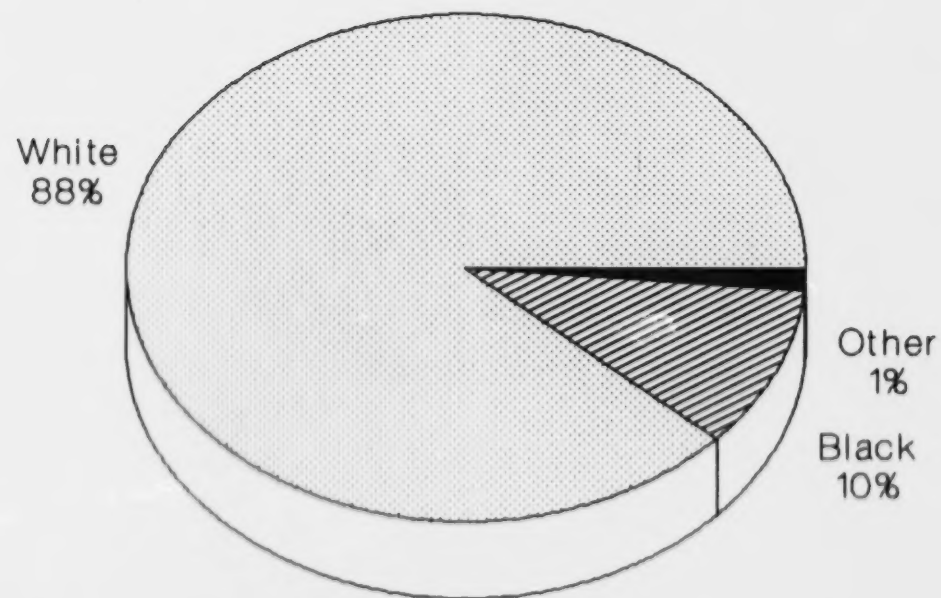
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## THE TOTAL NUMBER OF WOMEN IN MISSOURI BY AGE, 1990



SOURCE: P14, STF3 CENSUS TABLES

## THE TOTAL NUMBER OF WOMEN IN MISSOURI BY RACE, 1990



Other Includes American Indian, Asian, and Other.

SOURCE: P14, STF3 CENSUS TABLES

Note: Items do not add up to 100% because of rounding.

THE TOTAL NUMBER OF MISSOURIANS BETWEEN THE AGES OF 16 AND 80+  
DIVIDED BY RACE AND SEX

| AGES  | WHITE     |           | BLACK   |         | AMERICAN INDIAN |        | ASIAN  |        | OTHER |        | TOTAL     |           |
|-------|-----------|-----------|---------|---------|-----------------|--------|--------|--------|-------|--------|-----------|-----------|
|       | MALE      | FEMALE    | MALE    | FEMALE  | MALE            | FEMALE | MALE   | FEMALE | MALE  | FEMALE | MALE      | FEMALE    |
| 16-19 | 125,753   | 120,600   | 20,496  | 19,303  | 839             | 599    | 1,452  | 1,365  | 833   | 771    | 149,373   | 142,638   |
| 20-24 | 151,461   | 152,685   | 20,370  | 22,906  | 934             | 784    | 2,318  | 2,209  | 1,175 | 852    | 176,258   | 179,436   |
| 25-29 | 180,413   | 180,708   | 21,335  | 24,956  | 1,124           | 837    | 2,493  | 2,039  | 1,387 | 975    | 206,752   | 209,515   |
| 30-34 | 190,146   | 192,207   | 22,343  | 26,549  | 1,258           | 1,106  | 1,944  | 2,187  | 1,161 | 1,034  | 216,852   | 223,083   |
| 35-39 | 171,024   | 170,523   | 18,525  | 22,536  | 991             | 889    | 1,548  | 2,110  | 831   | 817    | 192,919   | 196,875   |
| 40-44 | 150,766   | 155,255   | 14,367  | 18,639  | 860             | 838    | 1,275  | 1,839  | 593   | 599    | 167,861   | 177,170   |
| 45-49 | 124,302   | 130,866   | 11,706  | 14,019  | 668             | 587    | 1,061  | 1,294  | 510   | 344    | 138,247   | 147,110   |
| 50-54 | 104,811   | 110,516   | 9,089   | 11,921  | 569             | 703    | 679    | 755    | 424   | 388    | 115,572   | 124,283   |
| 55-59 | 97,967    | 106,845   | 8,412   | 11,270  | 541             | 474    | 442    | 665    | 248   | 240    | 107,610   | 119,494   |
| 60-64 | 99,483    | 110,110   | 8,153   | 10,688  | 406             | 430    | 228    | 429    | 211   | 247    | 108,481   | 121,904   |
| 65-69 | 91,701    | 111,350   | 6,752   | 10,102  | 291             | 331    | 250    | 311    | 120   | 142    | 99,114    | 122,236   |
| 70-74 | 68,343    | 93,241    | 4,935   | 7,595   | 222             | 302    | 67     | 176    | 103   | 80     | 73,670    | 101,394   |
| 75-79 | 50,596    | 80,991    | 3,603   | 5,748   | 59              | 250    | 88     | 104    | 8     | 60     | 54,354    | 87,153    |
| 80+   | 50,202    | 117,587   | 3,731   | 7,846   | 113             | 191    | 48     | 80     | 35    | 97     | 54,129    | 125,801   |
| TOTAL | 1,656,968 | 1,833,484 | 173,817 | 214,078 | 8,875           | 8,321  | 13,893 | 15,563 | 7,639 | 6,646  | 1,861,192 | 2,078,092 |

SOURCE: P14, 1990 STF3 CENSUS TABLES FOR THE STATE OF MISSOURI

# MISSOURI FAMILY TYPE AND AGE OF CHILDREN

UNIVERSE: own children under 18 years

|                                           | <u>TOTAL</u> | <u>PERCENT</u> |
|-------------------------------------------|--------------|----------------|
| In married-couple family:                 |              |                |
| Under 3 years                             | 161,397      | 16.7%          |
| 3 and 4 years                             | 111,190      | 11.5%          |
| 5 years                                   | 55,513       | 5.7%           |
| 6 to 11 years                             | 338,235      | 35.0%          |
| 12 and 13 years                           | 105,502      | 10.9%          |
| 14 years                                  | 49,274       | 5.1%           |
| 15 to 17 years                            | 145,401      | 15.0%          |
| In other family:                          |              |                |
| Male householder, no wife present: *      |              |                |
| Under 3 years                             | 5,764        | 16.2%          |
| 3 and 4 years                             | 3,477        | 9.8%           |
| 5 years                                   | 1,878        | 5.3%           |
| 6 to 11 years                             | 11,852       | 33.3%          |
| 12 and 13 years                           | 3,780        | 10.6%          |
| 14 years                                  | 1,996        | 5.6%           |
| 15 to 17 years                            | 6,843        | 19.2%          |
| Female householder, no husband present: * |              |                |
| Under 3 years                             | 27,169       | 12.9%          |
| 3 and 4 years                             | 22,448       | 10.7%          |
| 5 years                                   | 11,576       | 5.5%           |
| 6 to 11 years                             | 76,094       | 36.2%          |
| 12 and 13 years                           | 24,830       | 11.8%          |
| 14 years                                  | 12,299       | 5.8%           |
| 15 to 17 years                            | 35,924       | 17.1%          |

SOURCE: P23, 1990 STF3 CENSUS TABLES FOR THE STATE OF MISSOURI

\*Note: Of 245,930 children living with only one parent in Missouri, 210,340 live with a female householder and 35,590 live with a male householder.

**THE PRESENCE AND AGE OF CHILDREN BY EMPLOYMENT STATUS OF PARENTS**  
**UNIVERSE: own children under 18 years in families and subfamilies**

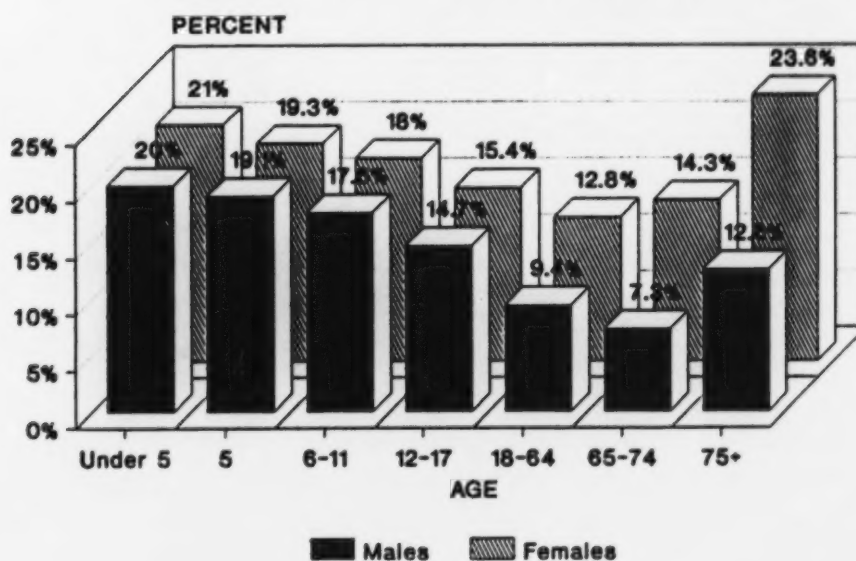
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|                            | <u>TOTAL</u> | <u>PERCENT</u> |
|----------------------------|--------------|----------------|
| <b>Under 6 years:</b>      |              |                |
| Living with 2 parents:     |              |                |
| Parents in labor force     | 197,400      | 45.8%          |
| Father in labor force      | 122,876      | 28.5%          |
| Mother in labor force      | 5,120        | 1.2%           |
| Parents not in labor force | 5,358        | 1.2%           |
| Living with one parent:    |              |                |
| Living with father:        |              |                |
| In labor force             | 12,954       | 3.0%           |
| Not in labor force         | 1,631        | 0.4%           |
| Living with mother:        |              |                |
| In labor force             | 53,046       | 12.3%          |
| Not in labor force         | 32,847       | 7.6%           |
| <b>6 to 17 years:</b>      |              |                |
| Living with 2 parents:     |              |                |
| Parents in labor force     | 439,601      | 52.6%          |
| Father in labor force      | 172,281      | 20.6%          |
| Mother in labor force      | 15,809       | 1.9%           |
| Parents not in labor force | 12,697       | 1.5%           |
| Living with one parent:    |              |                |
| Living with father:        |              |                |
| In labor force             | 25,711       | 3.1%           |
| Not in labor force         | 3,242        | 0.4%           |
| Living with mother:        |              |                |
| In labor force             | 124,461      | 14.9%          |
| Not in labor force         | 41,280       | 4.9%           |

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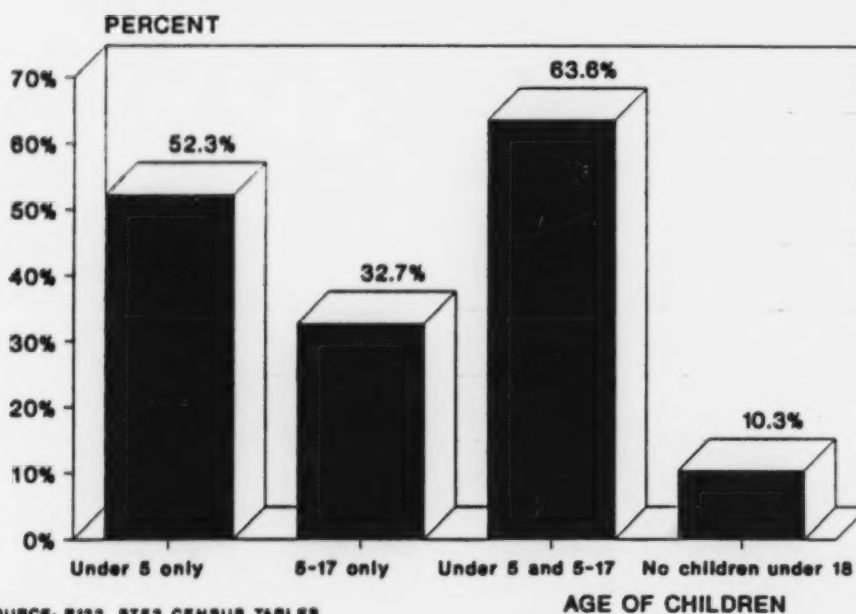
SOURCE: P74, STF3 1990 CENSUS TABLES FOR THE STATE OF MISSOURI

# PERCENT OF MALES AND FEMALES IN MISSOURI BELOW THE POVERTY LEVEL, 1990



SOURCE: P118, 87F3 CENSUS TABLES

# PERCENT OF FEMALE HOUSEHOLDS IN POVERTY BY PRESENCE AND AGE OF CHILDREN, 1990



SOURCE: P123, 87F3 CENSUS TABLES

**POVERTY STATUS BY SEX AND AGE**  
**Universe: persons for whom poverty status is determined**

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|                             | <u>TOTAL</u> | <u>PERCENT</u> |
|-----------------------------|--------------|----------------|
| Income below Poverty Level: |              |                |
| Male:                       |              |                |
| Under 5 years               | 37,197       | 20.0%          |
| 5 years                     | 7,210        | 19.1%          |
| 6 to 11 years               | 40,444       | 17.6%          |
| 12 to 17 years              | 31,094       | 14.7%          |
| 18 to 64 years              | 136,280      | 9.4%           |
| 65 to 74 years              | 12,442       | 7.3%           |
| 75 years and older          | 12,633       | 12.6%          |
| Female:                     |              |                |
| Under 5 years               | 37,046       | 21.0%          |
| 5 years                     | 6,850        | 19.3%          |
| 6 to 11 years               | 39,270       | 18.0%          |
| 12 to 17 years              | 30,947       | 15.4%          |
| 18 to 64 years              | 197,431      | 12.8%          |
| 65 to 74 years              | 31,363       | 14.3%          |
| 75 years and older          | 42,868       | 23.6%          |

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SOURCE: P118, 1990 STF3 CENSUS TABLES FOR THE STATE OF MISSOURI

**POVERTY STATUS BY FAMILY TYPE AND PRESENCE AND AGE OF CHILDREN**  
**UNIVERSE: families**

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|                                         | <u>TOTAL</u> | <u>PERCENT</u> |
|-----------------------------------------|--------------|----------------|
| Income below poverty level:             |              |                |
| Married couple family:                  |              |                |
| With children under 18 years:           |              |                |
| Under 5 years only                      | 8,675        | 7.7%           |
| 5 to 17 years only                      | 18,528       | 6.0%           |
| Under 5 and 5 to 17 years               | 13,069       | 11.3%          |
| No children under 18 years              | 27,594       | 4.7%           |
| Other family:                           |              |                |
| Male householder, no wife present:      |              |                |
| With children under 18 years:           |              |                |
| Under 5 years only                      | 1,639        | 25.3%          |
| 5 to 17 years only                      | 2,904        | 16.5%          |
| Under 5 and 5 to 17 years               | 927          | 30.5%          |
| No children under 18 years              | 2,186        | 9.1%           |
| Female householder, no husband present: |              |                |
| With children under 18 years:           |              |                |
| Under 5 years only                      | 12,432       | 52.3%          |
| 5 to 17 years only                      | 28,201       | 32.7%          |
| Under 5 and 5 to 17 years               | 16,289       | 63.6%          |
| No children under 18 years              | 7,019        | 10.3%          |

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SOURCE: P123, 1990 CENSUS TABLES FOR THE STATE OF MISSOURI

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# **The Employment Status of Women**

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**LABOR FORCE STATISTICS COMPARING THE NUMBER OF WOMEN  
WITH THE TOTAL NUMBER OF EMPLOYED IN THE U.S.  
FROM 1960 TO 1990\***  
(Numbers in Thousands)

| <u>YEAR</u> | <u>TOTAL<br/>EMPLOYED</u> | <u>FEMALE<br/>EMPLOYED</u> | <u>PERCENT OF<br/>TOTAL</u> |
|-------------|---------------------------|----------------------------|-----------------------------|
| 1960        | 65,778                    | 21,874                     | 35.5                        |
| 1970        | 78,678                    | 29,688                     | 40.8                        |
| 1980        | 99,303                    | 42,117                     | 47.7                        |
| 1990        | 117,914                   | 53,479                     | 54.3                        |

SOURCE: LABOR FORCE, EMPLOYMENT, AND EARNINGS, TABLE 386  
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

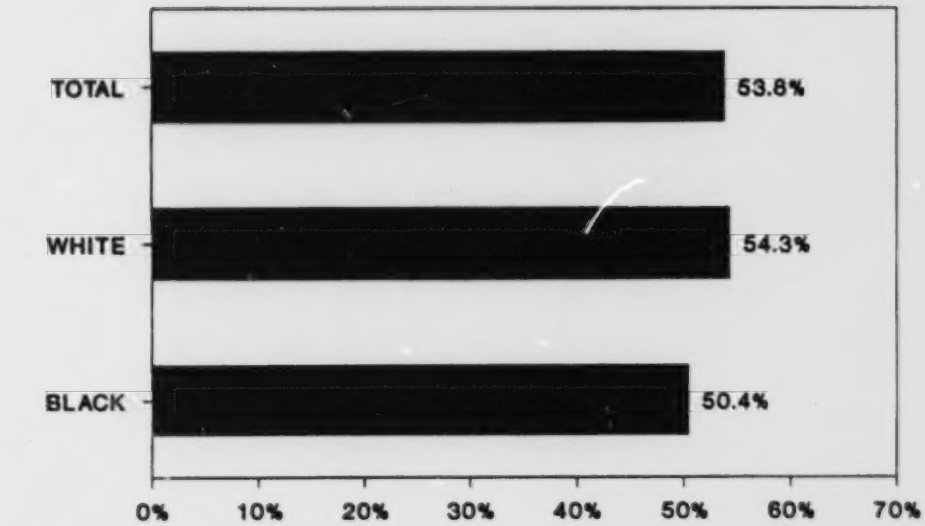
**LABOR FORCE STATISTICS COMPARING THE NUMBER OF WOMEN  
WITH THE TOTAL NUMBER OF EMPLOYED IN MISSOURI  
FROM 1960 TO 1990\***

| <u>YEAR</u> | <u>TOTAL<br/>EMPLOYED</u> | <u>FEMALE<br/>EMPLOYED</u> | <u>PERCENT OF<br/>TOTAL</u> |
|-------------|---------------------------|----------------------------|-----------------------------|
| 1960        | 1,571,900                 | 518,234                    | 33.0                        |
| 1970        | 1,767,310                 | 678,476                    | 38.4                        |
| 1980        | 2,103,907                 | 909,515                    | 43.2                        |
| 1990        | 2,367,395                 | 1,102,173                  | 46.6                        |

SOURCE: EMPLOYMENT SECURITY

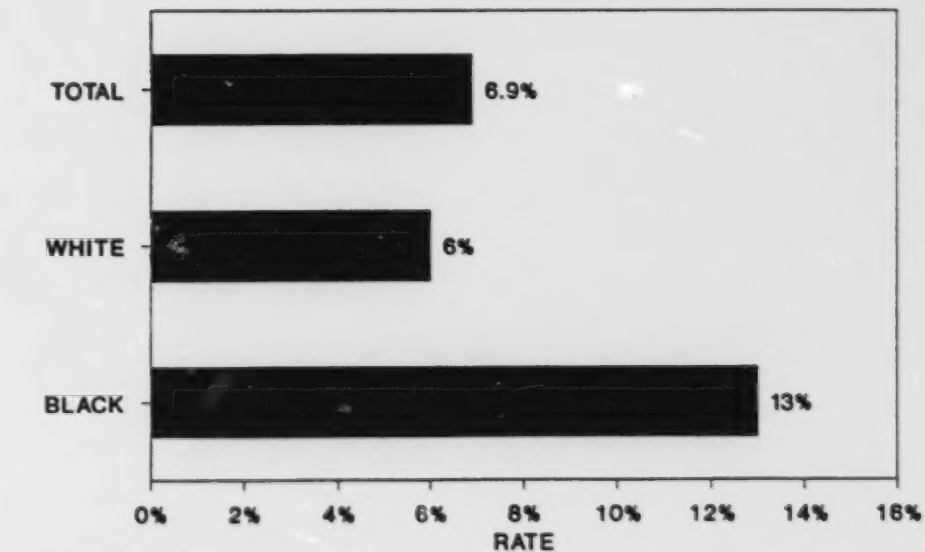
\*Note: Civilian, noninstitutional labor force.

# PERCENT OF U.S. WOMEN EMPLOYED BY RACE, 1992



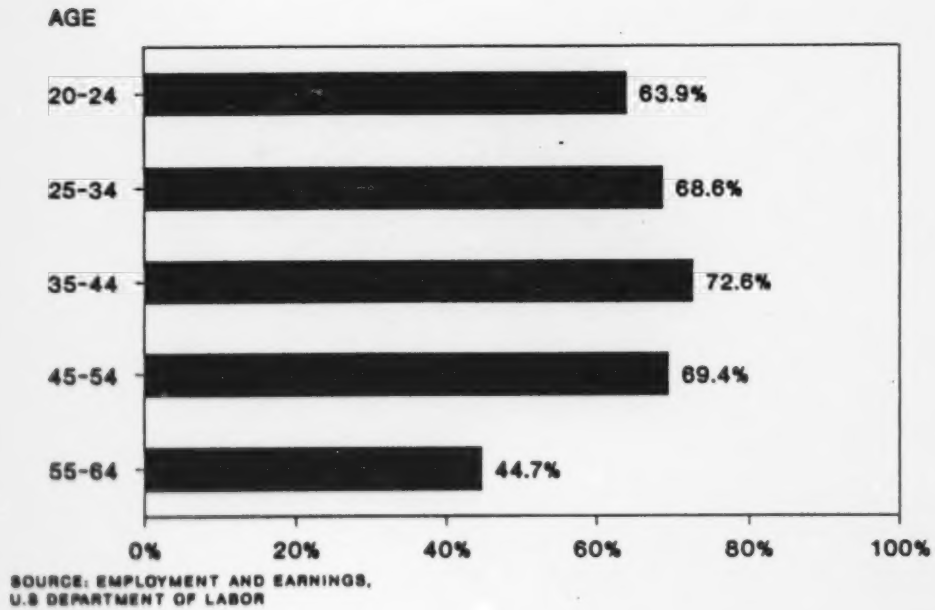
SOURCE: EMPLOYMENT AND EARNINGS,  
U.S. DEPARTMENT OF LABOR

# UNEMPLOYMENT RATE FOR U.S. WOMEN BY RACE, 1992

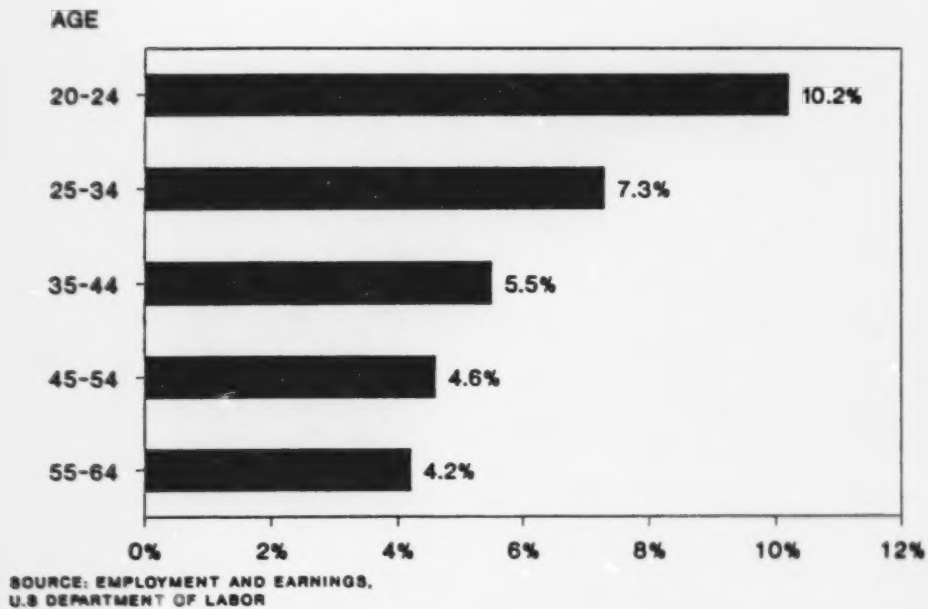


SOURCE: EMPLOYMENT AND EARNINGS,  
U.S. DEPARTMENT OF LABOR

# PERCENT OF U.S. WOMEN EMPLOYED BY AGE, 1992



# UNEMPLOYMENT RATE FOR U.S. WOMEN BY AGE, 1992



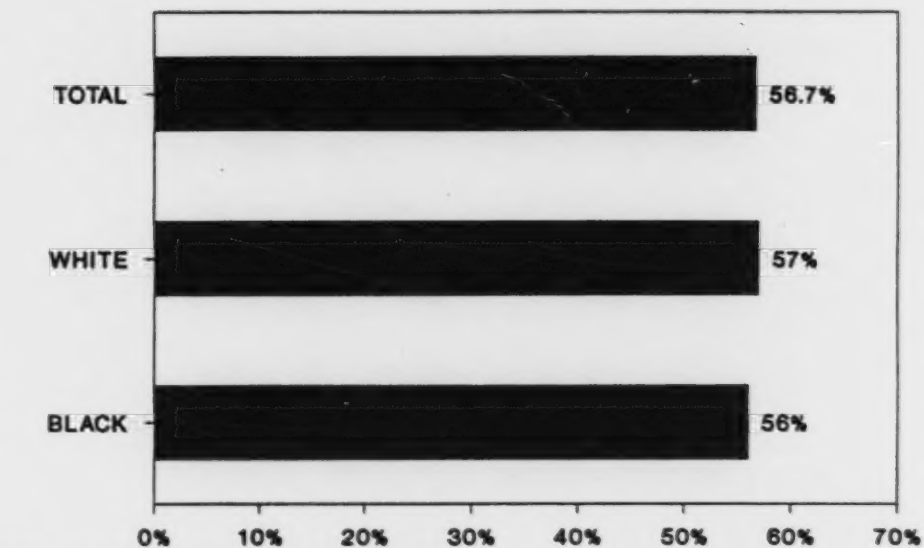
**EMPLOYMENT STATUS OF U.S. WOMEN, 1992**  
(Numbers in Thousands)

Age

| Employment Status              | White  | Black  | Total   | 20-24 | 25-34  | 35-44  | 45-54  | 55-64  |
|--------------------------------|--------|--------|---------|-------|--------|--------|--------|--------|
| Population (16 years and over) | 84,307 | 12,069 | 100,035 | 9,073 | 21,259 | 20,097 | 14,160 | 11,086 |
| <u>Civilian labor force</u>    |        |        |         |       |        |        |        |        |
| Total                          | 48,696 | 6,999  | 57,798  | 6,461 | 15,748 | 15,441 | 10,290 | 5,169  |
| Percent of population          | 57.8%  | 58.0%  | 57.8%   | 71.2% | 74.1%  | 76.8%  | 72.7%  | 46.6%  |
| Employed                       | 45,770 | 6,087  | 53,793  | 5,799 | 14,594 | 14,595 | 9,820  | 4,953  |
| Percent of population          | 54.3%  | 50.4%  | 53.8%   | 63.9% | 68.6%  | 72.6%  | 69.4%  | 44.7%  |
| Unemployed                     | 2,926  | 912    | 4,005   | 662   | 1,154  | 845    | 470    | 216    |
| Percent of labor force         | 6.0%   | 13.0%  | 6.9%    | 10.2% | 7.3%   | 5.5%   | 4.6%   | 4.2%   |
| <u>Not in Labor force</u>      |        |        |         |       |        |        |        |        |
| Total                          | 35,610 | 5,070  | 42,237  | 2,612 | 5,511  | 4,657  | 3,871  | 5,917  |
| Percent of population          | 42.2%  | 42.0%  | 42.2%   | 28.8% | 25.9%  | 23.2%  | 27.3%  | 53.4%  |
| Keeping House                  | 20,913 | 2,537  | 24,334  | 1,321 | 4,345  | 3,643  | 2,934  | 3,807  |
| Percent of population          | 24.8%  | 21.0%  | 24.3%   | 14.6% | 20.4%  | 18.1%  | 20.7%  | 34.3%  |
| Going to School                | 2,918  | 747    | 3,946   | 883   | 408    | 210    | 70     | 20     |
| Percent of population          | 3.5%   | 6.2%   | 3.9%    | 9.7%  | 1.9%   | 1.0%   | 0.5%   | 0.2%   |
| Unable to work                 | 1,281  | 399    | 1,728   | 37    | 122    | 212    | 282    | 330    |
| Percent of population          | 1.5%   | 3.3%   | 1.7%    | 0.4%  | 0.6%   | 1.1%   | 2.0%   | 3.0%   |
| Other reasons                  | 10,498 | 1,387  | 12,229  | 370   | 636    | 592    | 585    | 1,761  |
| Percent of population          | 12.5%  | 11.5%  | 12.2%   | 4.1%  | 3.0%   | 2.9%   | 4.1%   | 15.9%  |

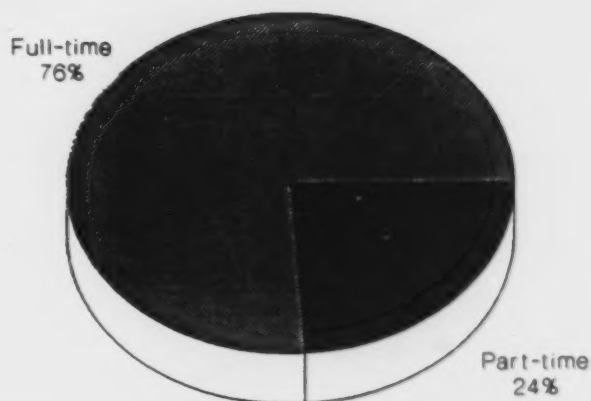
SOURCE: EMPLOYMENT AND EARNINGS  
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

# PERCENT OF WOMEN EMPLOYED IN MISSOURI BY RACE, 1992



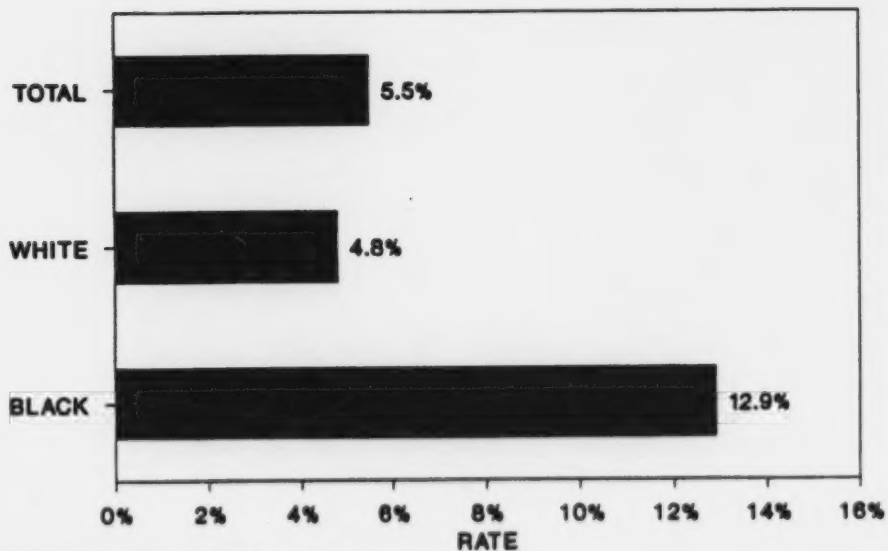
SOURCE: GEOGRAPHIC PROFILE OF EMPLOYMENT  
AND UNEMPLOYMENT

# EMPLOYED WOMEN IN MISSOURI BY FULL- AND PART-TIME STATUS, 1992



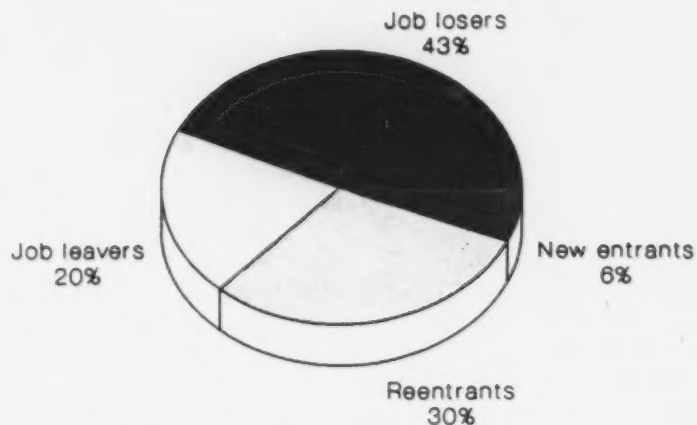
SOURCE: GEOGRAPHIC PROFILE OF EMPLOYMENT  
AND UNEMPLOYMENT

## UNEMPLOYMENT RATE FOR MISSOURI WOMEN BY RACE, 1992



SOURCE: GEOGRAPHIC PROFILE OF EMPLOYMENT  
AND UNEMPLOYMENT

## PERCENT DISTRIBUTION OF UNEMPLOYED WOMEN IN MISSOURI BY REASON OF UNEMPLOYMENT



Note: Items do not add up to 100% because of rounding.

SOURCE: GEOGRAPHIC PROFILE OF EMPLOYMENT  
AND UNEMPLOYMENT, 1992

**EMPLOYMENT STATUS OF MISSOURI WOMEN BY RACE, 1992**  
(Numbers in Thousands)

|                       | <u>Total</u> | <u>White</u> | <u>Black</u> |
|-----------------------|--------------|--------------|--------------|
| Population            | 2,098        | 1,874        | 192          |
| Civilian labor force  | 1,260        | 1,121        | 123          |
| Percent of population | 60%          | 59.8%        | 64.3%        |
| Employed              | 1,190        | 1,068        | 108          |
| Percent of population | 56.7%        | 57%          | 56%          |
| Unemployed            | 69           | 53           | 16           |
| Rate                  | 5.5%         | 4.8%         | 12.9%        |

**EMPLOYED AND UNEMPLOYED WOMEN IN MISSOURI BY FULL- AND  
PART-TIME STATUS**  
(Numbers in Thousands)

*Employed*

Full-time

|                                                           |     |
|-----------------------------------------------------------|-----|
| Total full-time                                           | 899 |
| Full-time Schedule                                        | 882 |
| Part-time for economic reasons,<br>usually work full-time | 18  |

Part-time

|                                                           |     |
|-----------------------------------------------------------|-----|
| Total part-time                                           | 291 |
| Voluntary                                                 | 243 |
| Part-time for economic reasons,<br>usually work part-time | 49  |

*Unemployed*

|                            |    |
|----------------------------|----|
| Looking for full-time work | 54 |
| Looking for part-time work | 16 |

**PERCENT DISTRIBUTION OF UNEMPLOYED WOMEN IN MISSOURI BY  
REASON OF UNEMPLOYMENT**

|                         |        |
|-------------------------|--------|
| <i>Total Unemployed</i> | 69,000 |
| Job losers              |        |
| Total                   | 43.1%  |
| On layoff               | 8.3%   |
| Job leavers             | 20.1%  |
| Reentrants              | 30.4%  |
| New entrants            | 6.4%   |

SOURCE: Geographic Profile of Employment and Unemployment, 1992

Note: Items may not add to totals or compute to displayed percentages  
because of rounding.

**THE EMPLOYMENT STATUS OF MISSOURI WOMEN BY THE  
PRESENCE AND AGE OF CHILDREN**  
**UNIVERSE: females 16 years and older with own children under 18 years**

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|                                  | <u>TOTAL</u> | <u>PERCENT</u> |
|----------------------------------|--------------|----------------|
| Under 6 years only:              |              |                |
| In labor force:                  |              |                |
| Employed/In armed forces         | 104,216      | 5.0%           |
| Unemployed                       | 9,746        | 0.5%           |
| Not in labor force               | 57,405       | 2.8%           |
| 6 to 17 years:                   |              |                |
| In labor force:                  |              |                |
| Employed/In armed forces         | 259,069      | 12.5%          |
| Unemployed                       | 14,577       | 0.7%           |
| Not in labor force               | 80,565       | 3.9%           |
| Under 6 years and 6 to 17 years: |              |                |
| In labor force:                  |              |                |
| Employed/In armed forces:        | 80,016       | 3.9%           |
| Unemployed                       | 6,849        | 0.3%           |
| Not in labor force               | 53,218       | 2.6%           |
| No own children under 18 years:  |              |                |
| In labor force:                  |              |                |
| Employed/In armed forces         | 660,559      | 31.8%          |
| Unemployed                       | 37,175       | 1.8%           |
| Not in labor force               | 714,697      | 34.4%          |

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SOURCE: P73, 1990 STF3 CENSUS TABLES FOR THE STATE OF MISSOURI

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# **Women and Occupations**

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**WOMEN IN MANAGERIAL AND PROFESSIONAL SPECIALTIES IN 1992**

| <u>Occupation</u>                          | <u>Total<br/>Employed</u> | <u>Number of<br/>Women</u> | <u>Percent of<br/>Total</u> |
|--------------------------------------------|---------------------------|----------------------------|-----------------------------|
| Executive, administrative, and managerial  | 11,287                    | 4,918                      | 43.6%                       |
| Management Related                         | 3,296                     | 1,749                      | 53.1%                       |
| Accountants & auditors                     | 1,128                     | 598                        | 53.0%                       |
| Underwriters and other financial officers  | 646                       | 311                        | 48.1%                       |
| Management analysts                        | 86                        | 35                         | 40.7%                       |
| Personnel, training & labor relations      | 381                       | 243                        | 63.8%                       |
| Buyers, wholesale & retail                 | 150                       | 78                         | 52.0%                       |
| Construction inspectors                    | 55                        | 2                          | 3.6%                        |
| Inspectors & compliance officers           | 235                       | 46                         | 19.6%                       |
| Professional Specialty                     | 11,959                    | 6,247                      | 52.2%                       |
| Architects                                 | 82                        | 10                         | 12.2%                       |
| Engineers                                  | 1,594                     | 139                        | 8.7%                        |
| Mathematical & computer sciences           | 861                       | 289                        | 33.6%                       |
| Natural scientists                         | 402                       | 113                        | 28.1%                       |
| Health diagnosing occupations              | 341                       | 92                         | 27.0%                       |
| Health assessment & treating occupations   | 1,791                     | 1,532                      | 85.5%                       |
| Teachers, college & university             | 495                       | 167                        | 33.7%                       |
| Teachers, except college & university      | 3,418                     | 2,502                      | 73.2%                       |
| Counselors, educational & vocational       | 207                       | 130                        | 62.8%                       |
| Librarians, archivists, & curators         | 165                       | 138                        | 83.6%                       |
| Social scientists & urban planners         | 232                       | 118                        | 50.9%                       |
| Social, recreation, & religious workers    | 912                       | 437                        | 47.9%                       |
| Lawyers and judges                         | 412                       | 125                        | 30.3%                       |
| Writers, artists, entertainers, & athletes | 1,037                     | 454                        | 43.8%                       |

Numbers are in thousands.

SOURCE: EMPLOYMENT AND EARNINGS  
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

**WOMEN IN TECHNICAL, SALES, AND ADMINISTRATIVE SUPPORT OCCUPATIONS IN 1992**

| <u>Occupation</u>                             | <u>Total<br/>Employed</u> | <u>Number of<br/>Women</u> | <u>Percent of<br/>Total</u> |
|-----------------------------------------------|---------------------------|----------------------------|-----------------------------|
| Technicians and related support               | 3,564                     | 1,608                      | 45.1%                       |
| Health technologists & technicians            | 1,118                     | 873                        | 78.1%                       |
| Engineering & related technicians             | 829                       | 133                        | 16.0%                       |
| Science technicians                           | 215                       | 73                         | 34.0%                       |
| Other technicians                             | 1,403                     | 529                        | 37.7%                       |
| Sales occupations                             | 7,903                     | 3,240                      | 41.0%                       |
| Supervisors & proprietors                     | 2,457                     | 882                        | 35.9%                       |
| Sales representatives, finance & business     | 1,437                     | 590                        | 41.1%                       |
| Sales representatives, commodities            | 1,267                     | 271                        | 21.4%                       |
| Sales workers, retail & personal service      | 2,717                     | 1,482                      | 54.5%                       |
| Administrative support, including clerical    | 14,460                    | 11,235                     | 77.7%                       |
| Supervisors                                   | 727                       | 405                        | 55.7%                       |
| Computer equipment operators                  | 572                       | 361                        | 63.1%                       |
| Secretaries, stenographers, & typists         | 3,370                     | 3,319                      | 98.5%                       |
| Information clerks                            | 1,088                     | 964                        | 88.6%                       |
| Records processing, except financial          | 635                       | 506                        | 79.7%                       |
| Financial records processing                  | 1,634                     | 1,473                      | 90.1%                       |
| Office machine operators                      | 61                        | 30                         | 49.2%                       |
| Communications equipment operators            | 185                       | 160                        | 86.5%                       |
| Mail and message distributing                 | 751                       | 261                        | 34.8%                       |
| Recording, scheduling and distributing clerks | 1,621                     | 678                        | 41.8%                       |
| Adjusters and investigators                   | 1,153                     | 887                        | 76.9%                       |
| Miscellaneous administrative support          | 2,663                     | 2,190                      | 82.2%                       |

Numbers are in thousands.

SOURCE: EMPLOYMENT AND EARNINGS  
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

**WOMEN IN PRECISION PRODUCTION, CRAFT, AND REPAIR IN 1992**

| <u>Occupation</u>                            | <u>Total<br/>Employed</u> | <u>Number of<br/>Women</u> | <u>Percent of<br/>Total</u> |
|----------------------------------------------|---------------------------|----------------------------|-----------------------------|
| Supervisors of mechanics and repairers       | 221                       | 18                         | 8.1%                        |
| Mechanics and repairers                      | 3,527                     | 106                        | 3.0%                        |
| Vehicle and mobile equipment                 | 1,432                     | 15                         | 1.0%                        |
| Industrial machinery                         | 524                       | 11                         | 2.1%                        |
| Electrical and electronic equipment          | 585                       | 43                         | 7.4%                        |
| Heating, air conditioning, and refrigeration | 182                       | 0                          | 0.0%                        |
| Miscellaneous repairers                      | 779                       | 37                         | 4.7%                        |
| Construction supervisors                     | 429                       | 5                          | 1.2%                        |
| Construction trades                          | 2,808                     | 39                         | 1.4%                        |
| Extractive occupations                       | 120                       | 1                          | 0.8%                        |
| Precision production                         | 3,330                     | 685                        | 20.6%                       |
| Supervisors                                  | 1,182                     | 188                        | 15.9%                       |
| Precision metalworking                       | 749                       | 45                         | 6.0%                        |
| Precision woodworking                        | 56                        | 5                          | 8.9%                        |
| Precision textile, apparel and furnishings   | 113                       | 50                         | 44.2%                       |
| Precision food production                    | 377                       | 102                        | 27.1%                       |
| Precision inspectors and testers             | 127                       | 29                         | 22.8%                       |
| Plant and system operators                   | 257                       | 11                         | 4.3%                        |

Numbers are in thousands.

**WOMEN IN SERVICE OCCUPATIONS AND IN FARMING AND FORESTRY IN 1992**

| <u>Occupation</u>                          | <u>Total<br/>Employed</u> | <u>Number of<br/>Women</u> | <u>Percent of<br/>Total</u> |
|--------------------------------------------|---------------------------|----------------------------|-----------------------------|
| Private household service                  | 314                       | 302                        | 96.2%                       |
| Protective service                         | 1,805                     | 256                        | 14.2%                       |
| Supervisors                                | 166                       | 14                         | 8.4%                        |
| Firefighting & fire prevention             | 192                       | 7                          | 3.6%                        |
| Police and detectives                      | 841                       | 127                        | 15.1%                       |
| Guards                                     | 605                       | 108                        | 17.9%                       |
| Food preparation and service               | 2,545                     | 1,317                      | 51.7%                       |
| Health service occupations                 | 1,457                     | 1,275                      | 87.5%                       |
| Dental assistants                          | 89                        | 87                         | 97.8%                       |
| Nursing aids, orderlies, and attendants    | 1,123                     | 987                        | 87.9%                       |
| Cleaning and building service occupations  | 2,002                     | 703                        | 35.1%                       |
| Personal service occupations               | 981                       | 758                        | 77.3%                       |
| Farm operators and managers                | 57                        | 8                          | 14.0%                       |
| Other agricultural and related occupations | 1,303                     | 160                        | 12.3%                       |
| Forestry and logging occupations           | 55                        | 2                          | 3.6%                        |

Numbers are in thousands.

SOURCE: EMPLOYMENT AND EARNINGS  
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

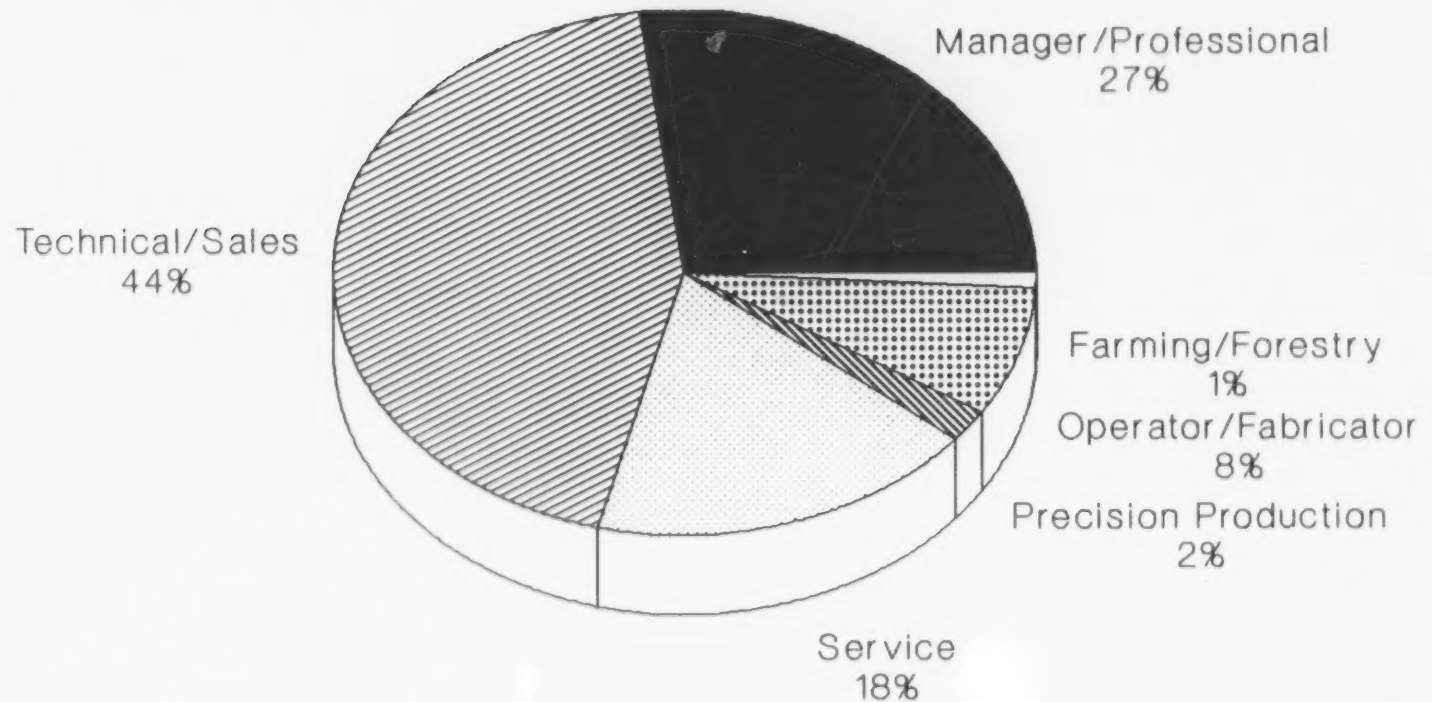
**WOMEN IN FABRICATION, TRANSPORTATION, AND HANDLING IN 1992**

| <u>Occupation</u>                                   | <u>Total<br/>Employed</u> | <u>Number of<br/>Women</u> | <u>Percent of<br/>Total</u> |
|-----------------------------------------------------|---------------------------|----------------------------|-----------------------------|
| Operators, fabricators, and laborers                | 14,000                    | 3,383                      | 24.2%                       |
| Metalworking and plastic working machine            | 390                       | 70                         | 18.0%                       |
| Metal and plastic processing machine                | 144                       | 29                         | 21.4%                       |
| Woodworking machine operators                       | 107                       | 14                         | 13.2%                       |
| Printing machine operators                          | 388                       | 82                         | 26.1%                       |
| Textile, apparel, and furnishings machine           | 1,003                     | 780                        | 20.1%                       |
| Assorted materials machine operators                | 2,331                     | 703                        | 32.6%                       |
| Fabricators, assemblers, and hand workers           | 1,680                     | 524                        | 32.5%                       |
| Production inspectors, testers, & samplers          | 730                       | 394                        | 51.4%                       |
| Transportation and material moving occupations      | 3,907                     | 240                        | 9.0%                        |
| Motor vehicle operators                             | 2,807                     | 191                        | 10.8%                       |
| Other transportation occupation                     | 148                       | 5                          | 3.0%                        |
| Material moving equipment operators                 | 952                       | 45                         | 3.9%                        |
| Handlers, equipment cleaners, helpers, and laborers | 3,303                     | 540                        | 17.7%                       |
| Helpers, construction and extractive                | 102                       | 3                          | 5.7%                        |
| Construction laborers                               | 543                       | 10                         | 3.2%                        |
| Freight, stock, and material handlers               | 1,087                     | 173                        | 19.1%                       |
| Garage & service station related occupations        | 145                       | 7                          | 4.7%                        |
| Vehicle washers and equipment cleaners              | 171                       | 25                         | 13.5%                       |
| Hand packers and packagers                          | 259                       | 164                        | 62.0%                       |
| Laborers, except construction                       | 919                       | 151                        | 18.8%                       |

Numbers are in thousands.

7 SOURCE: EMPLOYMENT AND EARNINGS  
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

## DISTRIBUTION OF EMPLOYED WOMEN IN THE U.S. BY OCCUPATION, 1992



SOURCE: U.S. DEPARTMENT OF LABOR

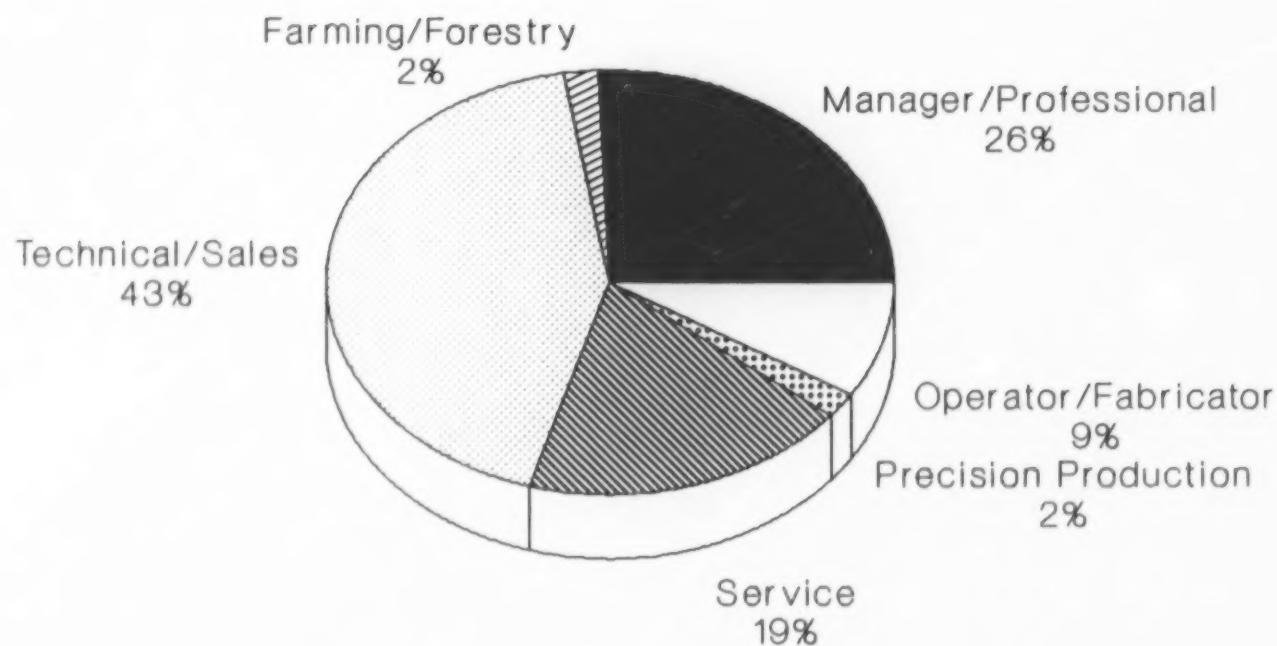
**DISTRIBUTION OF EMPLOYED WOMEN IN THE U.S. BY OCCUPATION, 1992**

|                                                              | <b>Number<br/>(in thousands)</b> | <b>Percentage</b> |
|--------------------------------------------------------------|----------------------------------|-------------------|
| <b>Total Employed</b>                                        | <b>53,793</b>                    | <b>100%</b>       |
| <b>- Managerial and Professional</b>                         | <b>14,736</b>                    | <b>27.4%</b>      |
| Executive/Administrative<br>and Managerial                   | 6,125                            |                   |
| Professional Specialty                                       | 8,611                            |                   |
| <b>- Technical, Sales and<br/>    Administrative Support</b> | <b>23,539</b>                    | <b>43.8%</b>      |
| Technicians and Related<br>Support                           | 2,084                            |                   |
| Sales                                                        | 6,667                            |                   |
| Administrative Support,<br>including Clerical                | 14,788                           |                   |
| <b>- Service Occupations</b>                                 | <b>9,602</b>                     | <b>17.8%</b>      |
| <b>- Precision Production, Craft<br/>    and Repair</b>      | <b>1,128</b>                     | <b>2.1%</b>       |
| <b>- Operators, Fabricators and<br/>    Laborers</b>         | <b>4,237</b>                     | <b>7.9%</b>       |
| Machine Operators, Assemblers<br>and Inspectors              | 2,989                            |                   |
| Transportation and Material<br>Moving                        | 427                              |                   |
| Handlers, Equipment Cleaners,<br>Helpers and Laborers        | 821                              |                   |
| <b>- Farming, Forestry and Fishing</b>                       | <b>551</b>                       | <b>1.0%</b>       |

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SOURCE : U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS  
EMPLOYMENT AND EARNINGS, TABLES 20 AND 21

## DISTRIBUTION OF EMPLOYED WOMEN IN MISSOURI BY OCCUPATION, 1992



Note: Items do not add up to 100% because of rounding.

SOURCE: U.S. DEPARTMENT OF LABOR

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**DISTRIBUTION OF EMPLOYED WOMEN IN MISSOURI BY OCCUPATION, 1992**

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|                                                       | <u>Number</u> | <u>Percentage</u> |
|-------------------------------------------------------|---------------|-------------------|
| Total Employed                                        | 1,190,000     | 100%              |
| - Managerial and Professional                         | 303,000       | 25.5%             |
| Executive/Administrative<br>and Managerial            | 113,000       |                   |
| Professional Specialty                                | 190,000       |                   |
| - Technical, Sales and<br>Administrative Support      | 516,000       | 43.4%             |
| Technicians and Related<br>Support                    | 39,000        |                   |
| Sales                                                 | 155,000       |                   |
| Administrative Support,<br>including Clerical         | 322,000       |                   |
| - Service Occupations                                 | 225,000       | 18.9%             |
| - Precision Production, Craft<br>and Repair           | 23,000        | 1.9%              |
| - Operators, Fabricators and<br>Laborers              | 105,000       | 8.8%              |
| Machine Operators, Assemblers<br>and Inspectors       | 75,000        |                   |
| Transportation and Material<br>Moving                 | 12,000        |                   |
| Handlers, Equipment Cleaners,<br>Helpers and Laborers | 18,000        |                   |
| - Farming, Forestry and Fishing                       | 18,000        | 1.5%              |

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SOURCE: U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

**NONTRADITIONAL OCCUPATIONS FOR WOMEN IN THE U.S., 1992\***  
(Numbers in Thousands)

| <u>Occupation</u>                                        | <u>Total<br/>Employed</u> | <u>Number of<br/>Women</u> | <u>Percent of<br/>Total</u> |
|----------------------------------------------------------|---------------------------|----------------------------|-----------------------------|
| Optometrists                                             | 24                        | 6                          | 25.0                        |
| Precision production occupations                         | 3,765                     | 891                        | 23.7                        |
| Guards                                                   | 860                       | 192                        | 22.3                        |
| Sales representatives, commodities,<br>except retail     | 1,570                     | 343                        | 21.8                        |
| Farm workers                                             | 866                       | 187                        | 21.6                        |
| Lawyers and Judges                                       | 788                       | 169                        | 21.4                        |
| Barbers                                                  | 86                        | 18                         | 20.9                        |
| Physicians                                               | 614                       | 125                        | 20.4                        |
| Handlers, equipment cleaners,<br>helpers, and laborers   | 4,556                     | 820                        | 18.0                        |
| Engineering and related<br>technologists and technicians | 920                       | 161                        | 17.5                        |
| Announcers                                               | 53                        | 9                          | 16.9                        |
| Police and detectives                                    | 862                       | 136                        | 15.8                        |
| Farmers                                                  | 1,102                     | 173                        | 15.7                        |
| Architects                                               | 138                       | 21                         | 15.3                        |
| Funeral Directors                                        | 53                        | 8                          | 15.1                        |
| Farm Managers                                            | 132                       | 17                         | 12.8                        |
| Motor Vehicle Operators                                  | 3,704                     | 377                        | 10.2                        |
| Supervisors, protective service                          | 172                       | 16                         | 9.5                         |
| Engineers                                                | 1,753                     | 149                        | 8.5                         |
| Dentists                                                 | 162                       | 14                         | 8.5                         |
| Clergy                                                   | 317                       | 27                         | 8.4                         |
| Groundskeepers and gardeners,<br>except farm             | 907                       | 53                         | 5.9                         |
| Forestry and logging occupations                         | 109                       | 6                          | 5.4                         |
| Material moving equipment operators                      | 1,009                     | 45                         | 4.5                         |
| Fishers, hunters, and trappers                           | 60                        | 2                          | 3.9                         |
| Construction inspectors                                  | 66                        | 3                          | 3.8                         |
| Transportation occupations, except<br>motor vehicles     | 162                       | 6                          | 3.6                         |
| Mechanics and repairers                                  | 4,441                     | 147                        | 3.3                         |
| Firefighting and fire prevention                         | 205                       | 7                          | 3.3                         |
| Airplane pilots and navigators                           | 97                        | 2                          | 2.3                         |
| Construction trades                                      | 4,791                     | 89                         | 1.9                         |

SOURCE: U.S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

\*Note: Nontraditional occupations are any in which women comprise 25 percent or less of the total employed.

NON-TRADITIONAL OCCUPATIONS FOR WOMEN  
STATE OF MISSOURI

| OCCUPATIONAL TITLE                                            | TOTAL<br>EMPLOYED | FEMALE | PERCENT<br>FEMALE |
|---------------------------------------------------------------|-------------------|--------|-------------------|
| <b>MANAGERIAL AND PROFESSIONAL SPECIALTY OCCUPATIONS</b>      |                   |        |                   |
| <u>EXECUTIVE, ADMINISTRATIVE &amp; MANAGERIAL OCCUPATIONS</u> |                   |        |                   |
| CHIEF EXEC & GEN ADMIN, PUBLIC ADMIN                          | 411               | 66     | 16.1              |
| FUNERAL DIRECTORS                                             | 1319              | 252    | 19.1              |
| MANAGERS & ADMIN, SELF-EMPL                                   | 7615              | 1685   | 22.1              |
| <u>MANAGEMENT RELATED OCCUPATIONS</u>                         |                   |        |                   |
| PURCHASING AGTS & BUYERS, FARM PROD                           | 624               | 89     | 14.3              |
| CONSTRUCTION INSPECTORS                                       | 1366              | 71     | 5.2               |
| <u>ENGINEERS, ARCHITECTS &amp; SURVEYORS</u>                  |                   |        |                   |
| ARCHITECTS                                                    | 2457              | 352    | 14.3              |
| AEROSPACE                                                     | 5752              | 504    | 8.8               |
| METALLURGICAL & MATERIALS                                     | 303               | 36     | 11.9              |
| MINING                                                        | 87                | 1      | 1.1               |
| PETROLEUM                                                     | 39                | 0      | 0                 |
| CHEMICAL                                                      | 1044              | 120    | 11.5              |
| NUCLEAR                                                       | 38                | 2      | 5.3               |
| CIVIL                                                         | 3628              | 199    | 5.5               |
| AGRICULTURAL                                                  | 68                | 0      | 0                 |
| ELECTRICAL & ELECTRONIC                                       | 6971              | 613    | 8.8               |
| INDUSTRIAL                                                    | 3154              | 499    | 15.8              |
| MECHANICAL                                                    | 2902              | 144    | 5                 |
| MARINE & NAVAL ARCHITECTS                                     | 117               | 0      | 0                 |
| OTHER ENGINEERS                                               | 4642              | 347    | 7.5               |
| SURVEYORS & MAPPING SCIENTISTS                                | 179               | 0      | 0                 |
| <u>MATHEMATICAL &amp; COMPUTER SCIENTISTS</u>                 |                   |        |                   |
| OTHER MATHEMATICAL SCIENTISTS                                 | 38                | 0      | 0                 |
| <u>NATURAL SCIENTISTS</u>                                     |                   |        |                   |
| PHYSICISTS & ASTRONOMERS                                      | 218               | 49     | 22.5              |
| ATMOSPH & SPACE SCIENTISTS                                    | 129               | 16     | 12.4              |
| GEOLOGISTS & GEODESISTS                                       | 409               | 85     | 20.8              |
| OTHER PHYSICAL SCIENTISTS                                     | 241               | 44     | 18.3              |
| FOREST & CONSERV SCIENTISTS                                   | 531               | 118    | 22.2              |

NON-TRADITIONAL OCCUPATIONS FOR WOMEN  
STATE OF MISSOURI

| OCCUPATIONAL TITLE                                               | TOTAL<br>EMPLOYED | FEMALE | PERCENT<br>FEMALE |
|------------------------------------------------------------------|-------------------|--------|-------------------|
| <u>HEALTH DIAGNOSING OCCUPATIONS</u>                             |                   |        |                   |
| PHYSICIANS                                                       | 10949             | 2101   | 19.2              |
| DENTISTS                                                         | 2764              | 251    | 9.1               |
| VETERINARIANS                                                    | 1371              | 250    | 18.2              |
| OPTOMETRISTS                                                     | 640               | 67     | 10.5              |
| PODIATRISTS                                                      | 100               | 20     | 20                |
| <u>TEACHERS, POSTSECONDARY</u>                                   |                   |        |                   |
| EARTH, ENVIRON, & MARINE SCI TEACHERS                            | 30                | 0      | 0                 |
| CHEMISTRY TEACHERS                                               | 80                | 15     | 18.8              |
| PHYSICS TEACHERS                                                 | 103               | 8      | 7.8               |
| ECONOMICS TEACHERS                                               | 67                | 14     | 20.9              |
| HISTORY TEACHERS                                                 | 99                | 24     | 24.2              |
| POLITICAL SCIENCE TEACHERS                                       | 8                 | 0      | 0                 |
| LAW TEACHERS                                                     | 71                | 8      | 11.3              |
| TRADE & INDUSTRIAL TEACHERS                                      | 46                | 9      | 19.6              |
| <u>SOCIAL SCIENTISTS &amp; URBAN PLANNERS</u>                    |                   |        |                   |
| URBAN PLANNERS                                                   | 224               | 52     | 23.2              |
| <u>SOCIAL, RELIGIOUS &amp; RELIGIOUS WORKERS</u>                 |                   |        |                   |
| CLERGY                                                           | 8584              | 886    | 10.3              |
| <u>LAWYERS &amp; JUDGES</u>                                      |                   |        |                   |
| LAWYERS                                                          | 11784             | 2402   | 20.4              |
| JUDGES                                                           | 603               | 62     | 10.3              |
| <u>WRITERS, ARTISTS, ENTERTAINERS, &amp; ATHLETES</u>            |                   |        |                   |
| ANNOUNCERS                                                       | 1342              | 223    | 16.6              |
| ATHLETES                                                         | 1788              | 367    | 20.5              |
| <u>TECHNICAL, SALES &amp; ADMINISTRATIVE SUPPORT OCCUPATIONS</u> |                   |        |                   |
| <u>ENGINEERING &amp; RELATED TECHNOLOGISTS &amp; TECHNICIANS</u> |                   |        |                   |
| ELECTRIC & ELECTRONIC TECH                                       | 5619              | 758    | 13.5              |
| INDUSTRIAL ENGR TECHNICIANS                                      | 192               | 45     | 23.4              |
| MECHANICAL ENGR TECHNICIANS                                      | 458               | 51     | 11.1              |
| DRAFTING OCCUPATIONS                                             | 6368              | 1096   | 17.2              |
| SURVEYING & MAP TECHNICIANS                                      | 2567              | 297    | 11.6              |

NON-TRADITIONAL OCCUPATIONS FOR WOMEN  
STATE OF MISSOURI

| OCCUPATIONAL TITLE                                              | TOTAL<br>EMPLOYED | FEMALE | PERCENT<br>FEMALE |
|-----------------------------------------------------------------|-------------------|--------|-------------------|
| <u>SCIENCE TECHNICIANS</u>                                      |                   |        |                   |
| CHEMICAL TECHNICIANS                                            | 1412              | 309    | 21.9              |
| <u>TECHNICIANS, EXC HEALTH, ENGINEERING &amp; SCIENCE</u>       |                   |        |                   |
| AIRPLANE PILOTS & NAV                                           | 2336              | 44     | 1.9               |
| BROADCAST EQUIP OPERATORS                                       | 651               | 119    | 18.3              |
| TOOL PROGRAM, NUMERICAL CONTR                                   | 147               | 36     | 24.5              |
| <u>SALES WORKERS, COMMODITIES, EXC RETAIL</u>                   |                   |        |                   |
| SALES ENGINEERS                                                 | 882               | 53     | 6                 |
| SALES REPS, MINING, MFG, & WHLSL                                | 31515             | 6595   | 20.9              |
| <u>SALES WORKERS, RETAIL &amp; PERSONAL SERVICES</u>            |                   |        |                   |
| SALES WORKERS, MTR VEH & BOATS                                  | 7449              | 581    | 7.8               |
| SALES WORKERS, HDWARE & BLDG SUPL                               | 3854              | 891    | 23.1              |
| SALES WORKERS, PARTS                                            | 3217              | 257    | 8                 |
| <u>SALES RELATED OCCUPATIONS</u>                                |                   |        |                   |
| AUCTIONEERS                                                     | 343               | 43     | 12.5              |
| <u>MAIL &amp; MESSAGE DISTRIBUTING OCCUPATIONS</u>              |                   |        |                   |
| MAIL CARRIERS, POSTAL SERVICE                                   | 7711              | 1911   | 24.8              |
| <u>MATERIAL RECORDING, SCHEDULING &amp; DISTRIBUTING CLERKS</u> |                   |        |                   |
| METER READERS                                                   | 1010              | 132    | 13.1              |
| <u>SERVICE OCCUPATIONS</u>                                      |                   |        |                   |
| <u>SUPERVISORS, PROTECTIVE SERVICE OCCUPATIONS</u>              |                   |        |                   |
| SUPERVISORS, FIREFIGHT & FIRE PREV                              | 528               | 34     | 6.4               |
| SUPERVISORS, POLICE & DETECTIVES                                | 1071              | 104    | 9.7               |
| SUPERVISORS, GUARDS                                             | 811               | 93     | 11.5              |
| <u>FIREFIGHTING &amp; FIRE PREVENTION OCCUPATIONS</u>           |                   |        |                   |
| FIRE INSPECTION & FIRE PREVENTION                               | 243               | 3      | 1.2               |
| FIREFIGHTING OCCUPATIONS                                        | 3899              | 51     | 1.3               |

**NON-TRADITIONAL OCCUPATIONS FOR WOMEN  
STATE OF MISSOURI**

| <b>OCCUPATIONAL TITLE</b>                                                | <b>TOTAL<br/>EMPLOYED</b> | <b>FEMALE</b> | <b>PERCENT<br/>FEMALE</b> |
|--------------------------------------------------------------------------|---------------------------|---------------|---------------------------|
| <b><u>POLICE &amp; DETECTIVES</u></b>                                    |                           |               |                           |
| POLICE & DETECTIVES, PUBLIC                                              | 9647                      | 992           | 10.3                      |
| SHERIFFS, BAILIFFS, & OTH LAW ENFR                                       | 1800                      | 306           | 17                        |
| CORRECTIONAL INSTITUTION OFFICERS                                        | 3065                      | 529           | 17.3                      |
| <b><u>GUARDS</u></b>                                                     |                           |               |                           |
| GUARDS & POLICE, EXC PUBLIC                                              | 13087                     | 2031          | 15.5                      |
| <b><u>CLEANING &amp; BUILDING SERVICE OCCUPATIONS, EXC HOUSEHOLD</u></b> |                           |               |                           |
| ELEVATOR OPERATORS                                                       | 201                       | 14            | 7                         |
| PEST CONTROL OCCUPATIONS                                                 | 892                       | 9             | 1                         |
| <b><u>PERSONAL SERVICE OCCUPATIONS</u></b>                               |                           |               |                           |
| BARBERS                                                                  | 1984                      | 194           | 9.8                       |
| BAGGAGE PORTERS & BELLHOPS                                               | 642                       | 54            | 8.4                       |
| <b><u>FARMING, FORESTRY &amp; FISHING OCCUPATIONS</u></b>                |                           |               |                           |
| <b><u>FARM OPERATORS &amp; MANAGERS</u></b>                              |                           |               |                           |
| FARMERS, EXCEPT HORTICULTURAL                                            | 33885                     | 4523          | 13.3                      |
| HORTICULTURAL SPECIALTY FARMERS                                          | 488                       | 58            | 11.9                      |
| MANAGERS, FARMS, EXC HORTICULTURAL                                       | 7168                      | 830           | 11.6                      |
| MANAGERS, HORTICULTURAL SPECIALTY                                        | 234                       | 54            | 23.1                      |
| <b><u>FARM OCCUPATIONS, EXC MANAGERIAL</u></b>                           |                           |               |                           |
| FARM WORKERS                                                             | 16716                     | 2882          | 17.2                      |
| SUPERVISORS, RELATED AGRICULTURAL                                        | 976                       | 75            | 7.7                       |
| <b><u>RELATED AGRICULTURAL OCCUPATIONS</u></b>                           |                           |               |                           |
| GROUNDSKPERS & GARDENERS, EXC FARM                                       | 11818                     | 826           | 7                         |
| <b><u>FORESTRY &amp; LOGGING OCCUPATIONS</u></b>                         |                           |               |                           |
| SUPERVISORS, FORESTRY & LOGGING                                          | 78                        | 0             | 0                         |
| FORESTRY WORKERS, EXC LOGGING                                            | 269                       | 29            | 10.8                      |
| TIMBER CUTTING & LOGGING OCCS                                            | 2264                      | 50            | 2.2                       |
| <b><u>FISHERS, HUNTERS &amp; TRAPPERS</u></b>                            |                           |               |                           |
| CAPTS & OTH OFFICERS, FISHING                                            | 8                         | 0             | 0                         |
| FISHERS                                                                  | 110                       | 12            | 10.9                      |
| HUNTERS & TRAPPERS                                                       | 28                        | 4             | 14.3                      |

NON-TRADITIONAL OCCUPATIONS FOR WOMEN  
STATE OF MISSOURI

| OCCUPATIONAL TITLE                                            | TOTAL<br>EMPLOYED | FEMALE | PERCENT<br>FEMALE |
|---------------------------------------------------------------|-------------------|--------|-------------------|
| <b>PRECISION PRODUCTION, CRAFT &amp; REPAIR OCCUPATIONS</b>   |                   |        |                   |
| <u><b>MECHANICS &amp; REPAIRERS</b></u>                       |                   |        |                   |
| SUPERVISORS, MECHANICS & REPAIR                               | 6235              | 563    | 9                 |
| AUTO MECHANICS, EXC APPRENTICES                               | 21863             | 416    | 1.9               |
| AUTOMOBILE MECHANIC APPRENTICES                               | 11                | 0      | 0                 |
| BUS, TRUCK, & STATIONARY ENG MECH                             | 6200              | 47     | 0.8               |
| AIRCRAFT ENGINE MECHANICS                                     | 3475              | 113    | 3.3               |
| SMALL ENGINE REPAIRERS                                        | 1382              | 34     | 2.5               |
| AUTOMOBILE BODY & REL REPAIR                                  | 5810              | 103    | 1.8               |
| AIRCRAFT MECHANICS, EXC ENGINE                                | 1000              | 21     | 2.1               |
| HEAVY EQUIPMENT MECHANICS                                     | 2899              | 32     | 1.1               |
| FARM EQUIPMENT MECHANICS                                      | 704               | 5      | 0.7               |
| INDUSTRIAL MACHINERY REPAIRERS                                | 6185              | 332    | 5.4               |
| MACHINERY MAINTENANCE OCCUPATIONS                             | 620               | 11     | 1.8               |
| <u><b>ELECTRICAL &amp; ELECTRONIC EQUIPMENT REPAIRERS</b></u> |                   |        |                   |
| ELECTR REP, COMMO & INDSTR EQUIP                              | 4061              | 267    | 6.6               |
| DATA PROCESSING EQUIP REPAIR                                  | 1467              | 194    | 13.2              |
| HH APPLIANCE & POWER TOOL REP                                 | 1199              | 57     | 4.8               |
| TELEPHONE LINE INSTALL & REP                                  | 1063              | 79     | 7.4               |
| TELEPHONE INSTALLERS & REPAIR                                 | 3751              | 539    | 14.4              |
| MISC ELECTRIC & ELECTRONIC EQUIP REP                          | 1649              | 89     | 5.4               |
| <u><b>HEATING, AIR CONDITIONING &amp; REFRIG MECH</b></u>     |                   |        |                   |
| HEATING, AIR COND, & REFR MECH                                | 3505              | 78     | 2.2               |
| <u><b>MISC MECHANICS &amp; REPAIRERS</b></u>                  |                   |        |                   |
| CAMERA, WATCH, & MUSICAL INST REPAIR                          | 588               | 66     | 11.2              |
| LOCKSMITHS & SAFE REPAIRERS                                   | 571               | 36     | 6.3               |
| OFFICE MACHINE REPAIRERS                                      | 755               | 54     | 7.2               |
| MECHANICAL CONTROLS & VALVE REPAIR                            | 414               | 23     | 5.6               |
| ELEVATOR INSTALLERS & REPAIRERS                               | 327               | 0      | 0                 |
| MILLWRIGHTS                                                   | 1542              | 97     | 6.3               |
| OTHER MECHANICS & REPAIRERS                                   | 3567              | 200    | 5.6               |
| NOT SPEC MECHANICS & REPAIRERS                                | 9807              | 475    | 4.8               |

NON-TRADITIONAL OCCUPATIONS FOR WOMEN  
STATE OF MISSOURI

| OCCUPATIONAL TITLE                           | TOTAL<br>EMPLOYED | FEMALE | PERCENT<br>FEMALE |
|----------------------------------------------|-------------------|--------|-------------------|
| <u>SUPERVISORS, CONSTRUCTION OCCUPATIONS</u> |                   |        |                   |
| SUPV, BRICKMSN, STONEMSN, & TILE SET         | 168               | 0      | 0                 |
| SUPV, CARPENTERS & REL WORKERS               | 945               | 0      | 0                 |
| SUPV, ELECTR & PWR T/MISSION INST            | 1054              | 4      | 0.4               |
| SUPV, PAINT, PAPERHNG, & PLASTER             | 433               | 40     | 9.2               |
| SUPV, PLUMB, PIPEFTR, & STEAMFTR             | 384               | 16     | 4.2               |
| SUPERVISORS, OTH CONSTRUCTION                | 10878             | 319    | 2.9               |
| <u>CONSTRUCTION TRADES, EXC SUPERVISORS</u>  |                   |        |                   |
| BRICKMSN & STONEMSN, EXC APPRENT             | 3316              | 23     | 0.7               |
| BRICKMASON & STONEMASON APPRENT              | 11                | 0      | 0                 |
| TILE SETTERS, HARD & SOFT                    | 505               | 15     | 3                 |
| CARPET INSTALLERS                            | 2566              | 40     | 1.6               |
| CARPENTERS, EXCEPT APPRENTICES               | 28686             | 421    | 1.5               |
| CARPENTER APPRENTICES                        | 76                | 6      | 7.9               |
| DRYWALL INSTALLERS                           | 2716              | 25     | 0.9               |
| ELECTRICIANS, EXCEPT APPRENTICES             | 10545             | 270    | 2.6               |
| ELECTRICIAN APPRENTICES                      | 223               | 9      | 4                 |
| ELECTRICAL PWR INSTALL & REPAIR              | 3238              | 44     | 1.4               |
| PAINTERS, CONSTRUCTION & MAINT               | 10203             | 922    | 9                 |
| PLASTERERS                                   | 265               | 10     | 3.8               |
| PLUMB, PIPEFTR, & STMFTR, EXC. APPRNT        | 8227              | 85     | 1                 |
| PLUMBER, PIPEFTR, & STEAMFTR APPRENT         | 43                | 0      | 0                 |
| CONCRETE & TERRAZZO FINISHERS                | 1737              | 20     | 1.2               |
| GLAZIERS                                     | 753               | 32     | 4.2               |
| INSULATION WORKERS                           | 1230              | 53     | 4.3               |
| PAVING, SURF, & TAMPING EQUIP OPER           | 209               | 0      | 0                 |
| ROOFERS                                      | 3824              | 54     | 1.4               |
| SHEETMETAL DUCT INSTALLERS                   | 545               | 13     | 2.4               |
| STRUCTURAL METAL WORKERS                     | 2079              | 31     | 1.5               |
| DRILLERS, EARTH                              | 447               | 0      | 0                 |
| OTHER CONSTRUCTION TRADES                    | 3879              | 213    | 5.5               |
| <u>EXTRACTIVE OCCUPATIONS</u>                |                   |        |                   |
| SUPERVISORS, EXTRACTIVE OCCUP                | 365               | 10     | 2.7               |
| DRILLERS, OIL WELL                           | 83                | 0      | 0                 |
| EXPLOSIVES WORKERS                           | 151               | 10     | 6.6               |
| MINING MACHINE OPERATORS                     | 502               | 0      | 0                 |
| OTHER MINING OCCUPATIONS                     | 156               | 0      | 0                 |

NON-TRADITIONAL OCCUPATIONS FOR WOMEN  
STATE OF MISSOURI

| OCCUPATIONAL TITLE                                         | TOTAL<br>EMPLOYED | FEMALE | PERCENT<br>FEMALE |
|------------------------------------------------------------|-------------------|--------|-------------------|
| <u>PRECISION PRODUCTION OCCUPATIONS</u>                    |                   |        |                   |
| SUPERVISORS, PRODUCTION OCCUPATIONS                        | 26685             | 5085   | 19.1              |
| <u>PRECISION METAL WORKING OCCUPATIONS</u>                 |                   |        |                   |
| TOOL & DIE MAKERS, EXC APPRENTICE                          | 2955              | 109    | 3.7               |
| TOOL & DIE MAKER APPRENTICES                               | 46                | 6      | 13                |
| PRECISION ASSEMBLERS, METAL                                | 1160              | 283    | 24.4              |
| MACHINISTS, EXCEPT APPRENTICES                             | 11398             | 473    | 4.1               |
| MACHINIST APPRENTICES                                      | 49                | 5      | 10.2              |
| BOILERMAKERS                                               | 339               | 19     | 5.6               |
| PRECISION GRIND, FILERS, & TOOL SHARP                      | 552               | 109    | 19.7              |
| PATTERNMAKERS & MODEL MAKERS, METAL                        | 96                | 5      | 5.2               |
| SHEET METAL WORKERS, EXC APPRENTICES                       | 4224              | 224    | 5.3               |
| SHEET METAL WORKER APPRENTICES                             | 31                | 2      | 6.5               |
| MISC PRECISION METAL WORKERS                               | 87                | 11     | 12.6              |
| <u>PRECISION WOODWORKING OCCUPATIONS</u>                   |                   |        |                   |
| CABINET MAKERS & BENCH CARPENTERS                          | 1364              | 89     | 6.5               |
| FURNITURE & WOOD FINISHERS                                 | 583               | 142    | 24.4              |
| MISCELLANEOUS PRECISION WOODWORKERS                        | 49                | 0      | 0                 |
| <u>PRECISION WORKERS, ASSORTED MATERIALS</u>               |                   |        |                   |
| HAND MOLDERS & SHAPERS, EXC JEWELERS                       | 302               | 37     | 12.3              |
| PATTERNMAKERS, LAY-OUT WKR, & CUTTERS                      | 430               | 45     | 10.5              |
| MISC PRECISION WORKERS                                     | 1035              | 232    | 22.4              |
| <u>PRECISION FOOD PRODUCTION OCCUPATIONS</u>               |                   |        |                   |
| BUTCHERS & MEAT CUTTERS                                    | 7254              | 1784   | 24.6              |
| <u>PRECISION INSPECTORS, TESTERS &amp; RELATED WORKERS</u> |                   |        |                   |
| INSPECTORS, TESTERS, & GRADERS                             | 2920              | 603    | 20.7              |
| <u>PLANT &amp; SYSTEM OPERATORS</u>                        |                   |        |                   |
| WATER & SEWAGE TREATMENT PLANT OPERATOR                    | 1254              | 58     | 4.6               |
| POWER PLANT OPERATORS                                      | 734               | 22     | 3                 |
| STATIONARY ENGINEERS                                       | 2895              | 97     | 3.4               |
| MISC PLANT & SYSTEM OPERATORS                              | 640               | 71     | 11.1              |

NON-TRADITIONAL OCCUPATIONS FOR WOMEN  
STATE OF MISSOURI

| OCCUPATIONAL TITLE                                           | TOTAL<br>EMPLOYED | FEMALE | PERCENT<br>FEMALE |
|--------------------------------------------------------------|-------------------|--------|-------------------|
| <b>OPERATORS, FABRICATORS &amp; LABORERS</b>                 |                   |        |                   |
| <u>METAL WORKING &amp; PLASTIC WORKING MACHINE OPERATORS</u> |                   |        |                   |
| LATHE & TURNING MACH SET-UP OPERATORS                        | 677               | 33     | 4.9               |
| LATHE & TURNING MACHINE OPERATORS                            | 597               | 75     | 12.6              |
| MILLING & PLANING MACHINE OPERATORS                          | 119               | 22     | 18.5              |
| ROLLING MACHINE OPERATORS                                    | 238               | 31     | 13                |
| DRILLING & BORING MACHINE OPERATORS                          | 472               | 81     | 17.2              |
| GRIND, ABRAD, BUFF, & POLISH MACH OP                         | 2068              | 402    | 19.4              |
| FORGING MACHINE OPERATORS                                    | 336               | 13     | 3.9               |
| NUMERICAL CONTROL MACH OPERATORS                             | 21                | 0      | 0                 |
| MISC MTL, PLSTC, STN, & GLAS WRKNG MACH                      | 477               | 100    | 21                |
| <u>METAL &amp; PLASTIC PROCESSING MACHINE OPERATORS</u>      |                   |        |                   |
| MOLDING & CASTING MACHINE OPERATORS                          | 2003              | 495    | 24.7              |
| METAL PLATING MACHINE OPERATORS                              | 703               | 73     | 10.4              |
| HEAT TREATING EQUIPMENT OPERATORS                            | 309               | 32     | 10.4              |
| MISC METAL & PLASTIC PROC MACH OPERATORS                     | 188               | 18     | 9.6               |
| <u>WOODWORKING MACHINE OPERATORS</u>                         |                   |        |                   |
| WOOD LATHE, ROUTING, & PLANING MACH OP                       | 136               | 19     | 14                |
| SAWING MACHINE OPERATORS                                     | 2710              | 258    | 9.5               |
| NAILING & TACKING MACHINE OPERATORS                          | 155               | 24     | 15.5              |
| MISC WOODWORKING MACHINE OPERATORS                           | 907               | 170    | 18.7              |
| <u>PRINTING MACHINE OPERATORS</u>                            |                   |        |                   |
| PRINTING PRESS OPERATORS                                     | 8872              | 1641   | 18.5              |
| <u>MACHINE OPERATORS, ASSORTED MATERIALS</u>                 |                   |        |                   |
| EXTRUDING & FORMING MACHINE OPERATORS                        | 703               | 102    | 14.5              |
| MIXING & BLENDING MACHINE OPERATORS                          | 2571              | 223    | 8.7               |
| SEPARAT, FILTER, & CLARIFY MACH OP                           | 1636              | 247    | 15.1              |
| PAINTING & PAINT SPRAYING MACHINE OP                         | 2926              | 342    | 11.7              |
| ROASTING & BAKING MACH OP, FOOD                              | 59                | 0      | 0                 |
| WASHING, CLEANING, & PICKLING MACH OP                        | 116               | 19     | 16.4              |
| FURNACE, KILN, & OVEN OP, EXC FOOD                           | 1904              | 123    | 6.5               |
| CRUSHING & GRINDING MACHINE OPERATORS                        | 904               | 142    | 15.7              |
| MOTION PICTURE PROJECTIONISTS                                | 96                | 2      | 2.1               |
| NOT SPEC. MACH. OPRTRS, NON-MFG IND                          | 4383              | 979    | 22.3              |

NON-TRADITIONAL OCCUPATIONS FOR WOMEN  
STATE OF MISSOURI

| OCCUPATIONAL TITLE                                            | TOTAL<br>EMPLOYED | FEMALE | PERCENT<br>FEMALE |
|---------------------------------------------------------------|-------------------|--------|-------------------|
| <u>FABRICATORS, ASSEMBLERS &amp; HAND WORKING OCCUPATIONS</u> |                   |        |                   |
| WELDERS & CUTTERS                                             | 14569             | 777    | 5.3               |
| HAND MOLDING, CASTING, & FORMING OCCS                         | 376               | 92     | 24.5              |
| <u>TRANSPORTATION &amp; MATERIAL MOVING OCCUPATIONS</u>       |                   |        |                   |
| SUPERVISORS, MOTOR VEHICLE OPERATORS                          | 1634              | 341    | 20.9              |
| TRUCK DRIVERS                                                 | 70394             | 4226   | 6                 |
| DRIVER-SALES WORKERS                                          | 3542              | 263    | 7.4               |
| TAXICAB DRIVERS & CHAUFFEURS                                  | 2729              | 369    | 13.5              |
| PARKING LOT ATTENDANTS                                        | 696               | 112    | 16.1              |
| OTHER MOTOR TRANSP OCCUPATIONS                                | 97                | 0      | 0                 |
| <u>TRANSPORTATION OCCUPATIONS, EXC MOTOR VEHICLES</u>         |                   |        |                   |
| RAILROAD CONDUCTORS & YARDMASTERS                             | 987               | 47     | 4.8               |
| LOCOMOTIVE OPERATING OCCUPATIONS                              | 1226              | 49     | 4                 |
| RAILROAD BRAKE, SIGNAL, & SWITCH OP                           | 1409              | 45     | 3.2               |
| OTHER RAIL VEHICLE OPERATORS                                  | 131               | 0      | 0                 |
| <u>WATER TRANSPORTATION OCCUPATIONS</u>                       |                   |        |                   |
| SHIP CAPTAINS & MATES, EXC FISHING                            | 587               | 14     | 2.4               |
| SAILORS & DECKHANDS                                           | 473               | 5      | 1.1               |
| MARINE ENGINEERS                                              | 66                | 5      | 7.6               |
| BRIDGE, LOCK, & LIGHTHOUSE TENDERS                            | 103               | 7      | 6.8               |
| <u>MATERIAL MOVING EQUIPMENT OPERATORS</u>                    |                   |        |                   |
| SUPERVISORS, MATERIAL MOVING EQUIP OP                         | 655               | 37     | 5.6               |
| OPERATING ENGINEERS                                           | 4590              | 115    | 2.5               |
| LONGSHORE EQUIPMENT OPERATORS                                 | 9                 | 0      | 0                 |
| HOIST & WINCH OPERATORS                                       | 222               | 13     | 5.9               |
| CRANE & TOWER OPERATORS                                       | 1141              | 12     | 1.1               |
| EXCAVATING & LOADING MACH OPERATORS                           | 2074              | 23     | 1.1               |
| GRADER, DOZER, & SCRAPER OPERATOR                             | 1865              | 1      | 0.1               |
| IND TRUCK & TRACTOR EQUIP OPERATORS                           | 9572              | 776    | 8.1               |
| MISC MATERIAL MOVING EQUIP OPERATORS                          | 1400              | 179    | 12.8              |

NON-TRADITIONAL OCCUPATIONS FOR WOMEN  
STATE OF MISSOURI

| OCCUPATIONAL TITLE                                          | TOTAL<br>EMPLOYED | FEMALE | PERCENT<br>FEMALE |
|-------------------------------------------------------------|-------------------|--------|-------------------|
| <u>HANDLERS, EQUIPMENT CLEANERS, HELPERS &amp; LABORERS</u> |                   |        |                   |
| SUPV, HANDLERS, EQUIP CLEANERS & LABORERS                   | 324               | 26     | 8                 |
| HELPERS, MECHANICS, & REPAIRERS                             | 281               | 34     | 12.1              |
| HELPERS, CONSTRUCTION TRADES                                | 1040              | 77     | 7.4               |
| HELPERS, SURVEYOR                                           | 64                | 7      | 10.9              |
| CONSTRUCTION LABORERS                                       | 25030             | 818    | 3.3               |
| PRODUCTION HELPERS                                          | 422               | 92     | 21.8              |
| <u>FREIGHT, STOCK &amp; MATERIAL HANDLERS</u>               |                   |        |                   |
| GARBAGE COLLECTORS                                          | 747               | 33     | 4.4               |
| OTH FREIGHT, STOCK, & MATERIAL HANDLERS                     | 14494             | 1346   | 9.3               |
| <u>GARAGE &amp; SERVICE STATION RELATED OCCUPATIONS</u>     |                   |        |                   |
| GARAGE & SERVICE STATION RELATED OCC                        | 5945              | 630    | 10.6              |
| VEHICLE WASHERS & EQUIPMENT CLEANERS                        | 5346              | 636    | 11.9              |
| <u>LABORERS, EXC CONSTRUCTION</u>                           |                   |        |                   |
| LABORERS, EXC.CONST.-MFG, DURABLE GOODS                     | 7314              | 1784   | 24.4              |
| LABOR, EXC.CONST.-TRANSP, COMMO & PUB UTIL                  | 2749              | 244    | 8.9               |
| LABORERS, EXC.CONST.-WHLST & RET TRADE                      | 8102              | 1462   | 18                |
| LABORERS, EXC.CONST.-ALL OTHER INDUSTRIES                   | 5156              | 1260   | 24.4              |

NATIONAL PROJECTIONS OF  
OCCUPATIONS WITH THE LARGEST GROWTH, 1990-2005  
(Numbers in Thousands)

| <u>OCCUPATION</u>                                                   | <u>EMPLOYMENT</u> |             | <u>CHANGE IN EMPLOYMENT</u> |                |
|---------------------------------------------------------------------|-------------------|-------------|-----------------------------|----------------|
|                                                                     | <u>1990</u>       | <u>2005</u> | <u>NUMBER</u>               | <u>PERCENT</u> |
| Salespersons, retail                                                | 3,619             | 4,506       | 887                         | 24.5%          |
| Registered nurses                                                   | 1,727             | 2,494       | 767                         | 44.4%          |
| Cashiers                                                            | 2,633             | 3,318       | 685                         | 26.0%          |
| General office clerks                                               | 2,737             | 3,407       | 670                         | 24.5%          |
| Truck drivers, light and heavy                                      | 2,362             | 2,979       | 617                         | 26.1%          |
| General managers and top executives                                 | 3,086             | 3,684       | 598                         | 19.4%          |
| Janitors and cleaners, including<br>maids and housekeeping cleaners | 3,007             | 3,562       | 555                         | 18.5%          |
| Nursing aides, orderlies, and attendants                            | 1,274             | 1,826       | 552                         | 43.4%          |
| Food counter, fountain, and<br>related workers                      | 1,607             | 2,158       | 550                         | 34.2%          |
| Waiters and Waitresses                                              | 1,747             | 2,196       | 449                         | 25.7%          |
| Teachers, secondary school                                          | 1,280             | 1,717       | 437                         | 34.2%          |
| Receptionists and information clerks                                | 900               | 1,322       | 422                         | 46.9%          |
| Systems analysts and computer scientists                            | 463               | 829         | 366                         | 78.9%          |
| Food preparation workers                                            | 1,156             | 1,521       | 365                         | 31.6%          |
| Child care workers                                                  | 725               | 1,078       | 353                         | 48.8%          |
| Gardners and groundskeepers, except farm                            | 874               | 1,222       | 348                         | 39.8%          |
| Accountants and auditors                                            | 985               | 1,325       | 340                         | 34.5%          |
| Computer programmers                                                | 565               | 882         | 317                         | 56.1%          |
| Teachers, elementary                                                | 1,362             | 1,675       | 313                         | 23.0%          |
| Guards                                                              | 883               | 1,181       | 298                         | 33.7%          |
| Teachers aides and educational assistants                           | 808               | 1,086       | 278                         | 34.4%          |
| Licensed practical nurses                                           | 644               | 913         | 269                         | 41.9%          |
| Clerical supervisors and managers                                   | 1,218             | 1,481       | 263                         | 21.6%          |
| Home health aids                                                    | 287               | 550         | 263                         | 91.7%          |
| Cooks, restaurant                                                   | 615               | 872         | 257                         | 41.8%          |
| Maintenance repairers, general utility                              | 1,128             | 1,379       | 251                         | 22.2%          |
| Secretaries, except legal and medical                               | 3,064             | 3,312       | 248                         | 8.1%           |
| Cooks, short order and fast food                                    | 743               | 989         | 246                         | 33.0%          |
| Stock clerks, sales floor                                           | 1,242             | 1,451       | 209                         | 16.8%          |
| Lawyers                                                             | 587               | 793         | 206                         | 35.1%          |

SOURCE: MONTHLY LABOR REVIEW, NOVEMBER 1991

STATE PROJECTIONS OF  
OCCUPATIONS WITH THE LARGEST GROWTH, 1990-2000  
(Numbers in Thousands)

| OCCUPATION                         | EMPLOYMENT |        | CHANGE IN EMPLOYMENT |         |
|------------------------------------|------------|--------|----------------------|---------|
|                                    | 1990       | 2000   | NUMBER               | PERCENT |
| Nursing aides and orderlies        | 38,873     | 51,200 | 12,327               | 31.7%   |
| Registered nurses                  | 38,664     | 49,360 | 10,696               | 27.7%   |
| Cashiers                           | 56,628     | 64,739 | 8,111                | 14.3%   |
| Secretaries, exc. legal & med      | 61,241     | 68,753 | 7,512                | 12.3%   |
| Salespersons, retail               | 74,275     | 81,693 | 7,418                | 10.0%   |
| General Office Clerks              | 57,202     | 64,604 | 7,402                | 12.9%   |
| General managers and top exec.     | 72,880     | 80,248 | 7,368                | 10.1%   |
| Janitors and cleaners              | 47,452     | 54,516 | 7,064                | 14.9%   |
| Truck drivers, heavy               | 39,603     | 46,395 | 6,792                | 17.2%   |
| Gardeners and groundskeepers       | 19,251     | 25,330 | 6,079                | 31.6%   |
| Child care workers                 | 16,514     | 22,537 | 6,023                | 36.5%   |
| Food preparation workers           | 34,920     | 40,587 | 5,667                | 16.2%   |
| Licensed practical nurses          | 17,333     | 21,823 | 4,490                | 25.9%   |
| Receptionists, information clerks  | 16,383     | 20,755 | 4,372                | 26.7%   |
| First line supervisors, sales      | 43,981     | 48,296 | 4,315                | 9.8%    |
| Food preparation serv., fast food  | 26,749     | 30,968 | 4,219                | 15.8%   |
| Teachers, secondary school         | 24,880     | 28,749 | 3,869                | 15.6%   |
| Waiters and waitresses             | 35,243     | 39,041 | 3,798                | 10.8%   |
| Maintenance repairers, gen. util.  | 25,006     | 28,746 | 3,740                | 15.0%   |
| Truck drivers, light               | 18,679     | 22,164 | 3,485                | 18.7%   |
| Systems analysts                   | 9,543      | 12,996 | 3,453                | 36.2%   |
| Maids and housekeeping cleaners    | 16,876     | 20,177 | 3,301                | 19.6%   |
| Accountants and Auditors           | 19,836     | 23,120 | 3,284                | 16.6%   |
| Carpenters                         | 23,184     | 26,357 | 3,173                | 13.7%   |
| Cooks, restaurant                  | 16,221     | 19,379 | 3,158                | 19.5%   |
| First line supervisors, clerical   | 26,971     | 30,024 | 3,053                | 11.3%   |
| Physicians                         | 12,585     | 15,296 | 2,711                | 21.5%   |
| Teachers, preschool & kindergarten | 8,504      | 11,130 | 2,626                | 30.9%   |
| Teachers, elementary               | 26,484     | 28,874 | 2,390                | 9.0%    |
| Marketing, adv., public rel. mgrs. | 8,720      | 11,092 | 2,372                | 27.2%   |
| Automotive mechanics               | 17,076     | 19,327 | 2,251                | 13.2%   |
| Lawyers                            | 11,260     | 13,507 | 2,247                | 20.0%   |
| Bus drivers, school                | 10,335     | 12,509 | 2,174                | 21.0%   |
| Cooks, institution or cafeteria    | 11,026     | 13,188 | 2,162                | 19.6%   |
| Computer programmers               | 8,179      | 10,269 | 2,090                | 25.6%   |
| Guards                             | 14,085     | 16,161 | 2,076                | 14.7%   |
| Financial managers                 | 13,302     | 15,356 | 2,054                | 15.4%   |
| Hairdressers and cosmetologists    | 13,670     | 15,682 | 2,012                | 14.7%   |
| Stock clerks, sales floor          | 22,911     | 24,901 | 1,990                | 8.7%    |
| Medical secretaries                | 4,680      | 6,582  | 1,902                | 40.6%   |

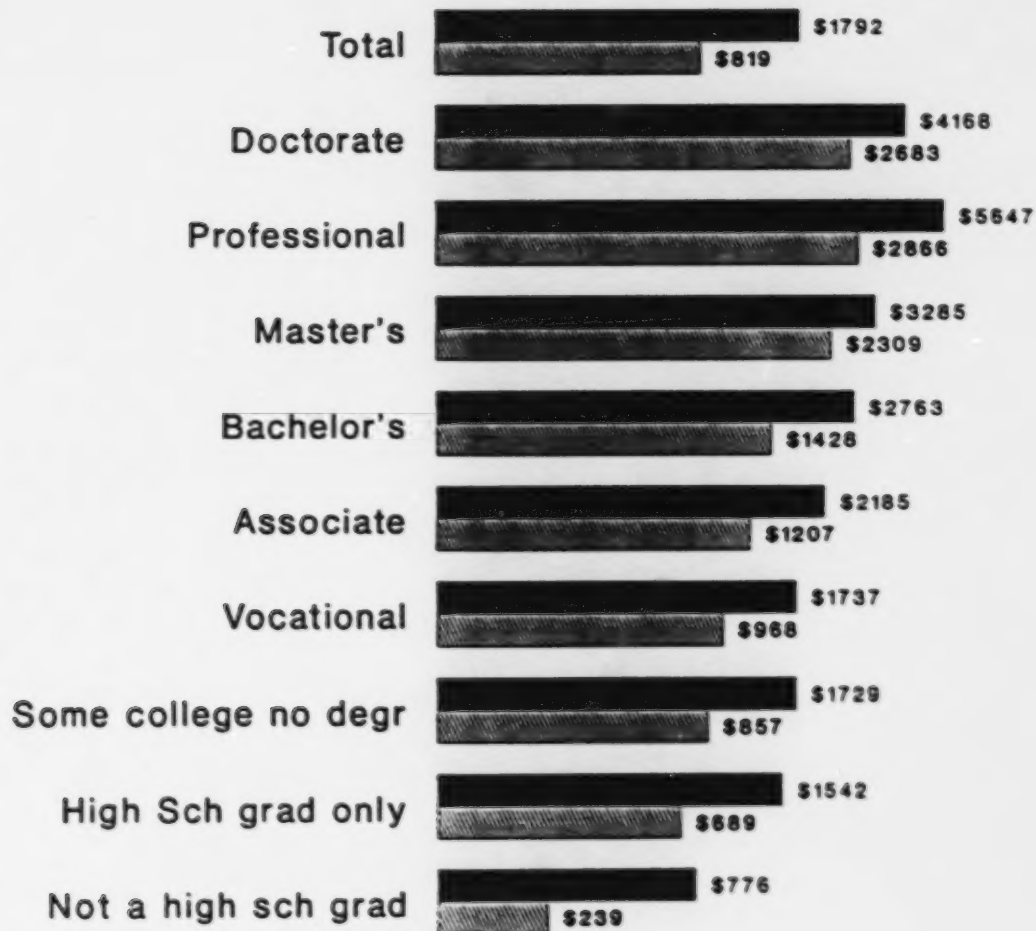
SOURCE: MISSOURI EMPLOYMENT OUTLOOK, DECEMBER 1992

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# **Women and Earnings**

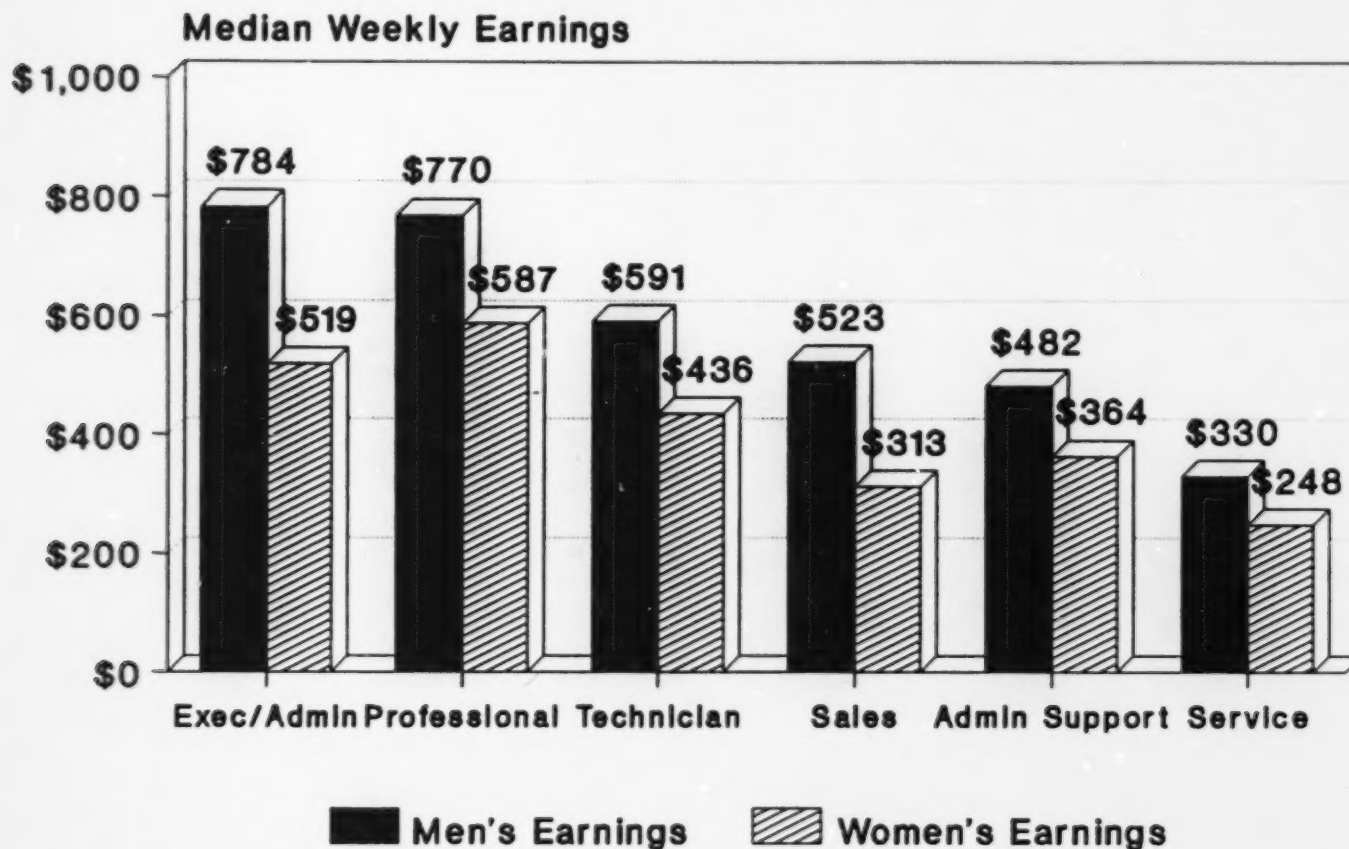
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# MEAN MONTHLY EARNINGS FOR ADULTS 18 AND OVER IN THE U.S., BY DEGREE LEVEL: 1990

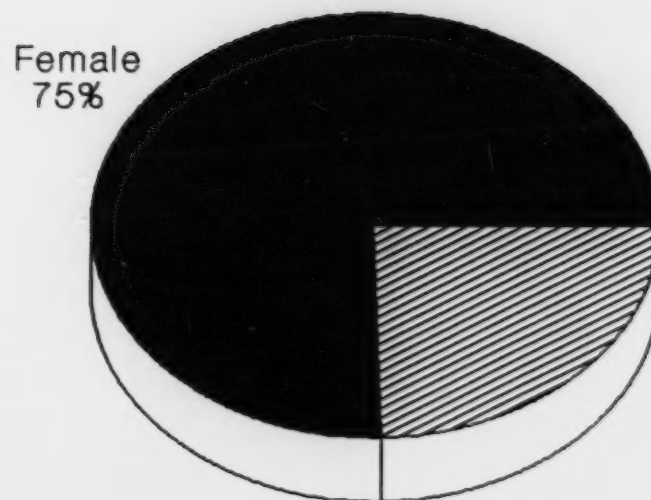


SOURCE: U.S. DEPARTMENT OF COMMERCE

# COMPARISON OF MEDIAN WEEKLY EARNINGS FOR FULL-TIME EARNERS IN THE U.S., 1992



## WOMEN'S EARNINGS AS A PERCENTAGE OF MEN'S IN THE U.S.



The tables on the following two pages show in detail women's earnings as a percentage of men's by occupation.

SOURCE: U.S. DEPARTMENT OF LABOR

**COMPARISON OF MEDIAN WEEKLY EARNINGS FOR FULL-TIME EARNERS IN THE U.S., 1992 (PART I)**

| <u>Occupation</u>                                                                      | <u>Men's<br/>Earnings</u> | <u>Women's<br/>Earnings</u> | <u>Women's Earnings as a<br/>Percentage of Men's</u> |
|----------------------------------------------------------------------------------------|---------------------------|-----------------------------|------------------------------------------------------|
| Total, 16 years and over                                                               | 505                       | 381                         | 75.4%                                                |
| Executive, administrative, and managerial<br>(includes management related occupations) | 784                       | 519                         | 66.2%                                                |
| Management related occupations                                                         | 708                       | 507                         | 71.6%                                                |
| Accountants                                                                            | 706                       | 518                         | 73.4%                                                |
| Professional specialty                                                                 | 770                       | 587                         | 76.2%                                                |
| Engineers                                                                              | 877                       | 752                         | 85.7%                                                |
| Mathematical and computer sciences                                                     | 839                       | 712                         | 84.9%                                                |
| Natural scientists                                                                     | 786                       | 622                         | 79.1%                                                |
| Health diagnosing occupations                                                          | 1,029                     | 749                         | 72.8%                                                |
| Health assessment & treating occupations                                               | 737                       | 658                         | 89.3%                                                |
| Teachers, college & university                                                         | 896                       | 673                         | 75.1%                                                |
| Teachers, except college & university                                                  | 627                       | 530                         | 84.5%                                                |
| Counselors, educational & vocational                                                   | 612                       | 550                         | 89.9%                                                |
| Social scientists & urban planners                                                     | 872                       | 585                         | 67.1%                                                |
| Social, recreation, & religious workers                                                | 503                       | 449                         | 89.3%                                                |
| Lawyers and judges                                                                     | 1,157                     | 884                         | 76.4%                                                |
| Writers, artists, entertainers, & athletes                                             | 620                       | 494                         | 79.7%                                                |
| Technicians and related support                                                        | 591                       | 436                         | 73.8%                                                |
| Health technologists & technicians                                                     | 501                       | 415                         | 82.8%                                                |
| Engineering & related technicians                                                      | 576                       | 465                         | 80.7%                                                |
| Science technicians                                                                    | 522                       | 375                         | 71.8%                                                |
| Sales occupations                                                                      | 523                       | 313                         | 59.8%                                                |
| Supervisors & proprietors                                                              | 551                       | 370                         | 67.2%                                                |
| Sales representatives, finance & business                                              | 698                       | 486                         | 69.6%                                                |
| Sales representatives, commodities                                                     | 659                       | 473                         | 71.8%                                                |
| Sales workers, retail & personal services                                              | 332                       | 233                         | 70.2%                                                |
| Administrative support, including clerical                                             | 482                       | 364                         | 75.5%                                                |
| Supervisors                                                                            | 652                       | 495                         | 75.9%                                                |
| Computer equipment operators                                                           | 497                       | 378                         | 76.1%                                                |
| Secretaries, stenographers, & typists                                                  | 404                       | 370                         | 91.6%                                                |
| Information clerks                                                                     | 386                       | 315                         | 81.6%                                                |
| Records processing, except financial                                                   | 387                       | 350                         | 90.4%                                                |
| Financial records processing                                                           | 439                       | 363                         | 82.7%                                                |
| Mail and message distributing                                                          | 585                       | 509                         | 87.0%                                                |
| Recording, scheduling and distributing clerks                                          | 414                       | 350                         | 84.5%                                                |
| Adjusters and investigators                                                            | 496                       | 383                         | 77.2%                                                |
| Miscellaneous administrative support                                                   | 477                       | 346                         | 72.5%                                                |

SOURCE: EMPLOYMENT AND EARNINGS, TABLE 56

U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

Note: Occupational sub-categories not shown where base number of workers was less than 50,000.

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**COMPARISON OF MEDIAN WEEKLY EARNINGS FOR FULL-TIME WAGE EARNERS IN THE U.S., 1992 (PART II)**

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| <u>Occupation</u>                                   | <u>Men's<br/>Earnings</u> | <u>Women's<br/>Earnings</u> | <u>Women's Earnings as a<br/>Percentage of Men's</u> |
|-----------------------------------------------------|---------------------------|-----------------------------|------------------------------------------------------|
| Total, 16 years and over                            | 505                       | 381                         | 75.4%                                                |
| Service occupations                                 | 330                       | 248                         | 75.2%                                                |
| Protective services                                 | 501                       | 399                         | 79.6%                                                |
| Police and detectives                               | 552                       | 445                         | 80.6%                                                |
| Guards                                              | 324                       | 286                         | 88.3%                                                |
| Food preparation and service                        | 253                       | 221                         | 87.4%                                                |
| Health service occupations                          | 292                       | 276                         | 94.5%                                                |
| Cleaning and building service occupations           | 307                       | 245                         | 79.8%                                                |
| Personal service occupations                        | 319                       | 250                         | 78.4%                                                |
| Precision production                                | 520                       | 316                         | 60.8%                                                |
| Supervisors                                         | 606                       | 400                         | 66.0%                                                |
| Precision textile, apparel, and furnishings         | 338                       | 245                         | 72.5%                                                |
| Precision food production                           | 345                       | 249                         | 72.2%                                                |
| Mechanics and repairers                             | 489                       | 521                         | 106.5%                                               |
| Electrical and electronic equipment                 | 600                       | N/A                         | N/A                                                  |
| Construction trades (includes supervisors)          | 495                       | N/A                         | N/A                                                  |
| Operators, fabricators, and laborers                | 393                       | 279                         | 71.0%                                                |
| Metalworking and plastic working machine            | 431                       | 316                         | 73.3%                                                |
| Printing machine operators                          | 464                       | 308                         | 66.4%                                                |
| Textile, apparel, and furnishings machine           | 283                       | 223                         | 78.8%                                                |
| Fabricators, assemblers, and hand workers           | 409                       | 301                         | 73.6%                                                |
| Transportation and material moving occupations      | 436                       | 329                         | 75.5%                                                |
| Motor vehicle operators                             | 423                       | 318                         | 75.2%                                                |
| Bus drivers                                         | 468                       | 329                         | 70.3%                                                |
| Handlers, equipment cleaners, helpers, and laborers | 314                       | 279                         | 88.9%                                                |
| Freight, stock, and material handlers               | 314                       | 278                         | 88.5%                                                |
| Hand packers and packagers                          | 278                       | 263                         | 94.6%                                                |
| Laborers, except construction                       | 329                       | 292                         | 88.8%                                                |

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SOURCE: EMPLOYMENT AND EARNINGS, TABLE 56

U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

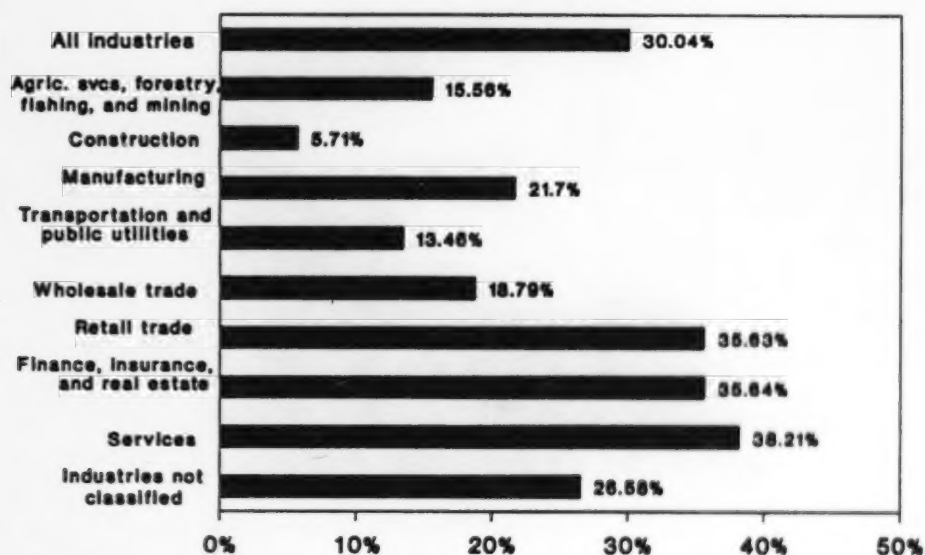
Note: Occupational sub-categories not shown where base number of workers was less than 50,000.

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# **Women-Owned Businesses**

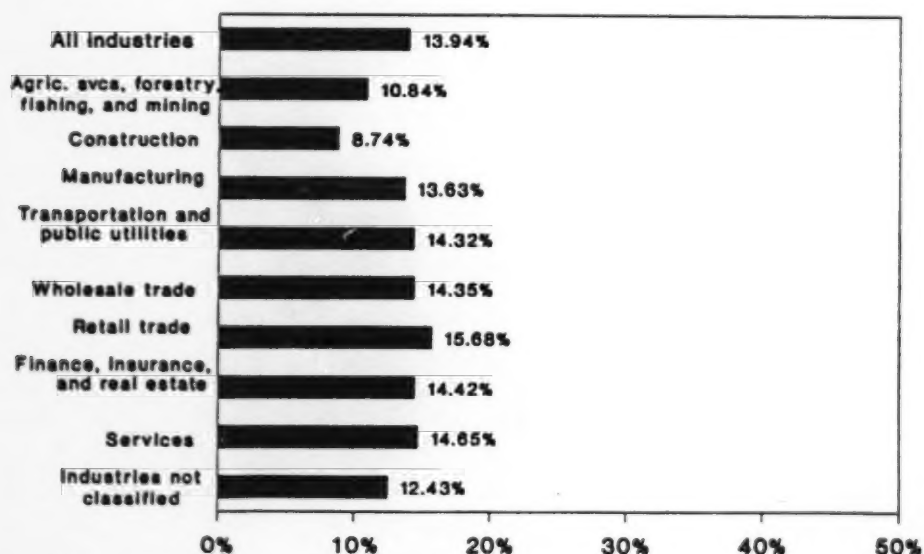
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## WOMEN-OWNED FIRMS AS A PERCENT OF ALL U.S. FIRMS



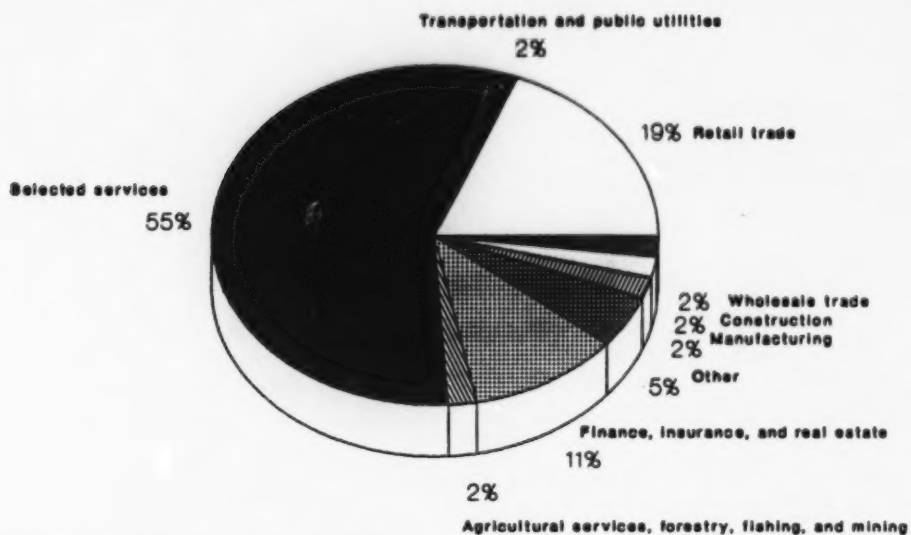
SOURCE: U.S. DEPARTMENT OF COMMERCE

## RECEIPTS FROM WOMEN-OWNED FIRMS AS A PERCENT OF RECEIPTS FROM ALL U.S. FIRMS



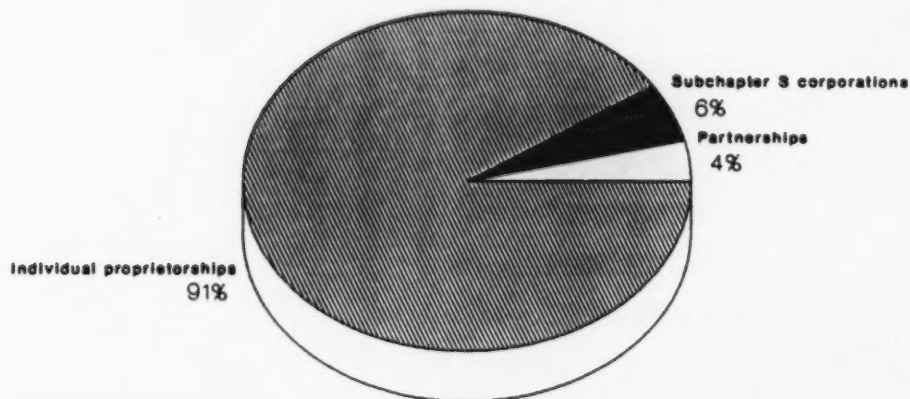
SOURCE: U.S. DEPARTMENT OF COMMERCE

## WOMEN-OWNED BUSINESSES IN THE U.S. BY INDUSTRY DIVISION



SOURCE: U.S. DEPARTMENT OF COMMERCE

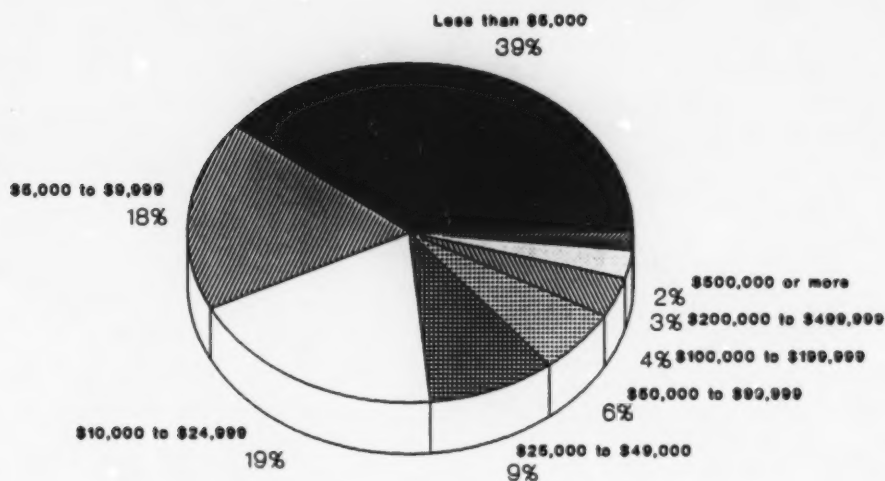
## WOMEN-OWNED BUSINESSES IN THE U.S. BY LEGAL FORM OF ORGANIZATION



Note: Items do not add up to 100% because of rounding.

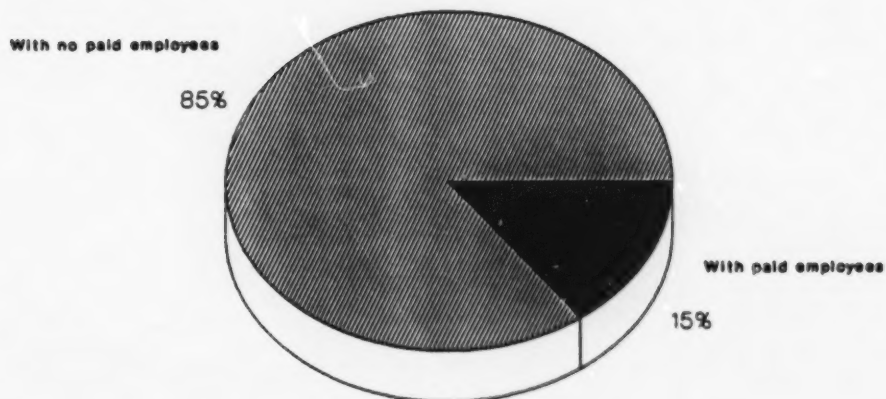
SOURCE: U.S. DEPARTMENT OF COMMERCE

## WOMEN-OWNED BUSINESSES IN THE U.S. BY RECEIPT SIZE



SOURCE: U.S. DEPARTMENT OF COMMERCE

## WOMEN-OWNED BUSINESSES IN THE U.S.



SOURCE: U.S. DEPARTMENT OF COMMERCE

# WOMEN-OWNED BUSINESSES IN THE U.S.\*

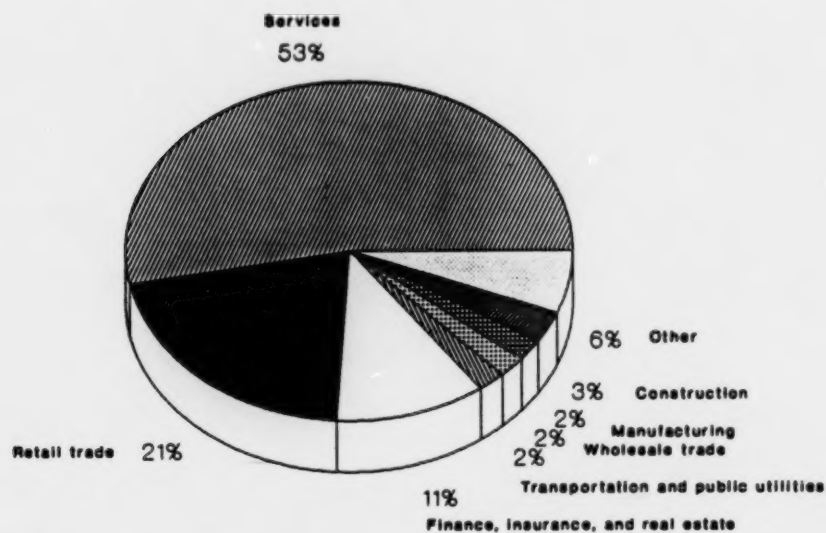
Total women-owned businesses 4,114,787

| <u>Industry division</u>                             | <u>Firms<br/>(number)</u> | <u>Percent</u> |
|------------------------------------------------------|---------------------------|----------------|
| Agricultural services, forestry, fishing, and mining | 74,399                    | 1.8%           |
| Construction                                         | 94,308                    | 2.3%           |
| Manufacturing                                        | 93,960                    | 2.3%           |
| Transportation and public utilities                  | 79,768                    | 1.9%           |
| Wholesale trade                                      | 82,513                    | 2.0%           |
| Retail trade                                         | 798,692                   | 19.4%          |
| Finance, insurance, and real estate                  | 437,360                   | 10.6%          |
| Selected services                                    | 2,269,028                 | 55.1%          |
| Industries not classified                            | 184,759                   | 4.5%           |
| <u>Receipt size</u>                                  |                           |                |
| Less than \$5,000                                    | 1,618,297                 | 39.3%          |
| \$5,000 to \$9,999                                   | 744,025                   | 18.1%          |
| \$10,000 to \$24,999                                 | 789,248                   | 19.2%          |
| \$25,000 to \$49,000                                 | 381,722                   | 9.3%           |
| \$50,000 to \$99,999                                 | 250,445                   | 6.1%           |
| \$100,000 to \$199,999                               | 155,404                   | 3.8%           |
| \$200,000 to \$249,999                               | 35,482                    | 0.9%           |
| \$250,000 to \$499,999                               | 72,736                    | 1.8%           |
| \$500,000 to \$999,999                               | 35,485                    | 0.9%           |
| \$1,000,000 or more                                  | 31,943                    | 0.8%           |
| <u>Employment size</u>                               |                           |                |
| With no paid employees                               | 3,496,589                 | 85.0%          |
| With paid employees                                  | 618,198                   | 15.0%          |
| No employees                                         | 182,596                   | 4.4%           |
| 1 to 4 employees                                     | 296,718                   | 7.2%           |
| 5 to 9 employees                                     | 78,615                    | 1.9%           |
| 10 to 19 employees                                   | 35,686                    | 0.9%           |
| 20 to 49 employees                                   | 16,964                    | 0.4%           |
| 50 to 99 employees                                   | 4,682                     | 0.1%           |
| 100 employees or more                                | 2,937                     | 0.1%           |
| <u>Legal form of organization</u>                    |                           |                |
| Individual proprietorships                           | 3,722,544                 | 90.5%          |
| Partnerships                                         | 155,760                   | 3.8%           |
| Subchapter S corporations                            | 236,483                   | 5.7%           |

SOURCE: 1987 ECONOMIC CENSUS  
U.S. DEPARTMENT OF COMMERCE, BUREAU OF THE CENSUS

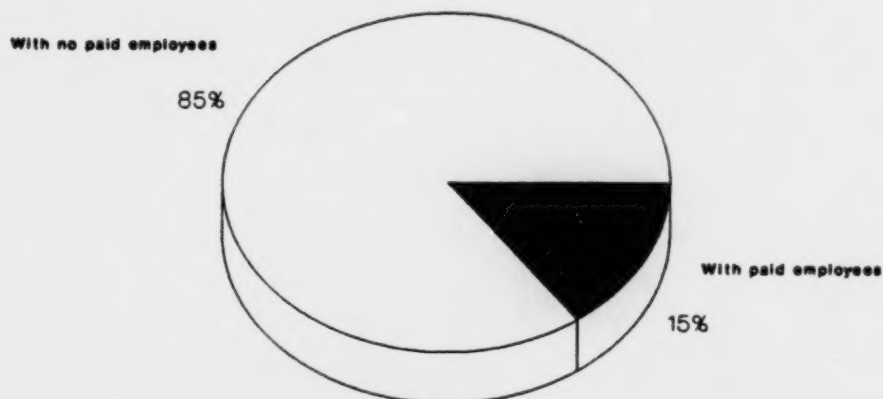
\* Note: This is the latest data available.

## WOMEN-OWNED BUSINESSES IN MISSOURI BY INDUSTRY DIVISION



SOURCE: U.S. DEPARTMENT OF COMMERCE

## WOMEN-OWNED BUSINESSES IN MISSOURI



**WOMEN OWNED-BUSINESSES IN MISSOURI\***

| Industry Division                                       | All firms         |                                    | Firms with paid employees |                                    |                       |                                |
|---------------------------------------------------------|-------------------|------------------------------------|---------------------------|------------------------------------|-----------------------|--------------------------------|
|                                                         | Firms<br>(number) | Sales and<br>receipts<br>(\$1,000) | Firms<br>(number)         | Sales and<br>receipts<br>(\$1,000) | Employees<br>(number) | Annual<br>payroll<br>(\$1,000) |
| Agricultural services, forestry,<br>fishing, and mining | 1,223             | 40,692                             | 207                       | 26,324                             | 571                   | 6,819                          |
| Construction                                            | 2,285             | 376,715                            | 786                       | 328,602                            | 3,607                 | 79,024                         |
| Manufacturing                                           | 1,780             | 781,981                            | 511                       | 767,634                            | 8,351                 | 156,220                        |
| Transportation<br>and public utilities                  | 1,845             | 222,492                            | 476                       | 191,027                            | 2,576                 | 42,340                         |
| Wholesale trade                                         | 1,592             | 709,877                            | 456                       | 664,197                            | 3,122                 | 65,923                         |
| Retail trade                                            | 18,761            | 1,933,360                          | 4,630                     | 1,722,763                          | 25,214                | 199,587                        |
| Finance, insurance, and<br>real estate                  | 9,513             | 233,066                            | 705                       | 100,173                            | 1,400                 | 19,414                         |
| Services                                                | 46,841            | 977,029                            | 5,432                     | 630,983                            | 19,408                | 197,283                        |
| Industries, not classified                              | 3,818             | 73,927                             | 255                       | 21,166                             | 154                   | 3,741                          |
| <b>Total</b>                                            | <b>87,658</b>     | <b>5,349,139</b>                   | <b>13,458</b>             | <b>4,452,869</b>                   | <b>64,403</b>         | <b>770,351</b>                 |

SOURCE: 1987 ECONOMIC CENSUS  
U.S. DEPARTMENT OF COMMERCE, BUREAU OF THE CENSUS

\* Note: This is the latest data available.

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# **Women and Politics**

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## WOMEN IN THE U.S. SENATE

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| <u>NAME</u>          | <u>STATE</u> | <u>POLITICAL<br/>AFFILIATION</u> |
|----------------------|--------------|----------------------------------|
| Barbara Boxer        | California   | Democrat                         |
| Dianne Feinstein     | California   | Democrat                         |
| Kay Bailey Hutchison | Texas        | Republican                       |
| Nancy Kassebaum      | Kansas       | Republican                       |
| Barbara Mikulski     | Maryland     | Democrat                         |
| Carol Moseley-Braun  | Illinois     | Democrat                         |
| Patty Murray         | Washington   | Democrat                         |

- \* In 1993, women make up a record seven percent of the U.S. Senate.
- \* Of these seven women Senators, four were newly elected and one was re-elected in 1992, one woman incumbent was not up for re-election, and one woman was elected in a special election in June 1993.
- \* In 1992, a record 11 women (10 Democrats and one Republican) won their primaries and were major party candidates for the U.S. Senate.
- \* Barbara Boxer and Dianne Feinstein are the first women representing the same state in the U.S. Senate simultaneously.
- \* Carol Moseley-Braun is the first African-American woman to be elected to the U.S. Senate.

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SOURCE: NATIONAL WOMEN'S POLITICAL CAUCUS, June 7, 1993

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**WOMEN IN THE U.S. HOUSE OF REPRESENTATIVES**

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| <u>NAME</u>                  | <u>STATE</u>   | <u>POLITICAL<br/>AFFILIATION</u> |
|------------------------------|----------------|----------------------------------|
| Helen Delich Bentley         | Maryland       | Republican                       |
| Corrine Brown                | Florida        | Democrat                         |
| Leslie Byrne                 | Virginia       | Democrat                         |
| Maria Cantwell               | Washington     | Democrat                         |
| Eva Clayton                  | North Carolina | Democrat                         |
| Barbara-Rose Collins         | Michigan       | Democrat                         |
| Cardiss Collins              | Illinois       | Democrat                         |
| Pat Danner                   | Missouri       | Democrat                         |
| Rosa DeLauro                 | Connecticut    | Democrat                         |
| Jennifer Dunn                | Washington     | Republican                       |
| Karan English                | Arizona        | Democrat                         |
| Anna Eshoo                   | California     | Democrat                         |
| Tillie Fowler                | Florida        | Republican                       |
| Elizabeth Furse              | Oregon         | Democrat                         |
| Jane Harman                  | California     | Democrat                         |
| Eddie Bernice Johnson        | Texas          | Democrat                         |
| Nancy Johnson                | Connecticut    | Republican                       |
| Marcy Kaptur                 | Ohio           | Democrat                         |
| Barbara Kennelly             | Connecticut    | Democrat                         |
| Blanche Lambert              | Arkansas       | Democrat                         |
| Marilyn Lloyd                | Tennessee      | Democrat                         |
| Jill Long                    | Indiana        | Democrat                         |
| Nita Lowey                   | New York       | Democrat                         |
| Carolyn Maloney              | New York       | Democrat                         |
| Marjorie Margolies-Mezvinsky | Pennsylvania   | Democrat                         |
| Cynthia McKinney             | Georgia        | Democrat                         |
| Carrie Meek                  | Florida        | Democrat                         |
| Jan Meyers                   | Kansas         | Republican                       |
| Patsy Mink                   | Hawaii         | Democrat                         |
| Susan Molinari               | New York       | Republican                       |
| Constance Morella            | Maryland       | Republican                       |
| Nancy Pelosi                 | California     | Democrat                         |
| Deborah Pryce                | Ohio           | Republican                       |
| Ileana Ros-Lehtinen          | Florida        | Republican                       |
| Marge Roukema                | New Jersey     | Republican                       |
| Lucille Roybal-Allard        | California     | Democrat                         |
| Lynn Schenk                  | California     | Democrat                         |
| Patricia Schroeder           | Colorado       | Democrat                         |
| Karen Shepard                | Utah           | Democrat                         |
| Louise Slaughter             | New York       | Democrat                         |
| Olympia Snowe                | Maine          | Republican                       |
| Karen Thurman                | Florida        | Democrat                         |
| Jolene Unsoeld               | Washington     | Democrat                         |
| Nydia Velazquez              | New York       | Democrat                         |
| Barbara Vucanovich           | Nevada         | Republican                       |
| Maxine Waters                | California     | Democrat                         |
| Lynn Woolsey                 | California     | Democrat                         |

## **WOMEN IN THE U.S. HOUSE OF REPRESENTATIVES**

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- \* In 1992, 24 new women were elected to the U.S. House and 23 incumbents were re-elected, bringing the total from 28 in the 102nd Congress to a record 47 in the 103rd Congress.
- \* Of the 24 new women in the House, only two ran against incumbents; 22 won open seats.
- \* Twenty-two percent of the new U.S. House members and 33 percent of the new Democrats in the U.S. House are women.
- \* The 1992 election increased the percentage of women in the House from 6 to 11 percent.

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**SOURCE: NATIONAL WOMEN'S POLITICAL CAUCUS, June 7, 1993**

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**WOMEN IN THE MISSOURI GENERAL ASSEMBLY**

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**SENATORS**

| <u>NAME</u>    | <u>DISTRICT</u> | <u>POLITICAL<br/>AFFILIATION</u> |
|----------------|-----------------|----------------------------------|
| Irene Treppier | 1               | Republican                       |

**REPRESENTATIVES**

| <u>NAME</u>        | <u>DISTRICT</u> | <u>POLITICAL<br/>AFFILIATION</u> |
|--------------------|-----------------|----------------------------------|
| Gracia Backer      | 20              | Democratic                       |
| Mary Bland         | 43              | Democrat                         |
| Joan Bray          | 84              | Democrat                         |
| Harriet Brown      | 13              | Republican                       |
| Paula Carter       | 61              | Democratic                       |
| Norma Champion     | 134             | Republican                       |
| Bonnie Sue Cooper  | 32              | Republican                       |
| Laurie Donovan     | 74              | Republican                       |
| Nancy Farmer       | 64              | Democrat                         |
| Mary Hagan-Harrell | 75              | Democratic                       |
| Millie Humphreys   | 27              | Democratic                       |
| Jo Ann Karl        | 105             | Democratic                       |
| Mary Kasten        | 158             | Republican                       |
| Sandra Kauffman    | 45              | Republican                       |
| Elizabeth Long     | 146             | Republican                       |
| Sheila Lumpe       | 72              | Democratic                       |
| Carol Jean Mays    | 50              | Democratic                       |
| Karen McCarthy     | 38              | Democratic                       |
| Emmy McClelland    | 91              | Republican                       |
| Jacqueline McGee   | 42              | Democratic                       |
| Annette Morgan     | 39              | Democratic                       |
| Ilene Ordower      | 82              | Democrat                         |
| Cindy Ostmann      | 14              | Republican                       |
| Carole Roper Park  | 51              | Democratic                       |
| Jan Polizzi        | 97              | Democrat                         |
| Luann Ridgeway     | 35              | Republican                       |
| Mary Lou Sallee    | 144             | Republican                       |
| May Scheve         | 98              | Democratic                       |
| Patricia Secrest   | 93              | Republican                       |
| S. Sue Shear       | 83              | Democratic                       |
| Kathleen Steele    | 2               | Democratic                       |
| Kaye Steinmetz     | 77              | Democratic                       |
| Gloria Weber       | 99              | Democrat                         |
| Connie Wible       | 135             | Republican                       |
| Deleta Williams    | 121             | Democrat                         |
| Marilyn Williams   | 159             | Democratic                       |

## MISSOURI WOMEN IN PUBLIC OFFICE

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- \* In the 1992 elections, the Missouri House gained seven women for a total of 36.
- \* The number of women in the state Senate has declined from two to one; state Senator Pat Danner of Smithville was elected to Congress. She is the state's only congresswoman.
- \* In the Missouri House, of the 68 women who filed, 36 won (53%).
- \* Of the statewide offices, women hold two--Secretary of State (Judith Moriarty) and State Auditor (Margaret Kelly).

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SOURCE: ST. LOUIS POST-DISPATCH, November 11, 1992.